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Editor's Comment



CHRISTMAS certainly came early for Warrington Town FC with their historic First Round FA Cup victory over the full-time professionals from Exeter City.

It was certainly a proud moment for myself and all those connected with the football club.

It was the first time in their history that the club had reached the first round proper and winning the game was the icing on the cake following five qualifing rounds, covering seven games, including two replays and beating three teams from higher divisions.

The victory over League Two Exeter was against a team four divisions and 100 league places higher and the reward is now a difficult trip to high-flying Conference side Gateshead who made the play-off final at Wembley last season, which is set to be another live ty game on Sunday December 71 Sunday December 7!

Another victory would give Warrington the chance of a plum tie against a Premier League team like Manchester United or Liverpool!

The amount of support for the

team has been amazing and proves

Deadline for the January 2015 issue is December 1

beyond all doubt that the people of Warrington will get behind a successful football team.

I would urge all football fans to get behind the club and help them on their journey, as the sell out 2,400 crowd for the victory over Exeter City certainly proved to the the twelfth

A successful football club will bring significant economic booosts to the town and the publicity the club got nationally with a 2.2 million audience watching their live televised game and the column inches in the national press, is something money can't buy!

Congratulations to manager Shuan Reid, the board of directors and all those involved at the club -

keep up the good work! Finally all the team at warrington-worldwide would like to wish you a happy Christmas and a prosperous New Year - and here is hoping for Warrington Town being in the hat for the third round proper of the F.A Cup!







Prime Minister praises work of local media

PRIME MINISTER David Cameron praised the work of local newspapers and magazines during a special reception at 10 Downing Street.

The event was attended by local including warrington-worldwide
Editor Gary Skentelbery, who was
a guest of Warrington South MP
David Mowat.
During

During the reception Mr Cameron id local newspapers and magazines were vitally important reporting on important issues within local communities.

Commenting on the event Gary said: "Whatever your politics you can not help but be impressed by Downing Street and all the famous faces pictured on the walls

as you walk up the stairs. You literally walk through history.

"As well as meeting the Prime Minister it was also interesting to meet other local and regional Editors and publishers and hear how they have been faring through the recession and engaging more with online news.

"As the first independent online newspaper in mainland Britain it was interesting to see how many others have now followed our lead!"



(L-R) Gary Skentelbery and David Mowat with the Prime Minister



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Hypnotes Hello and welcome to my monthly column . . . by Michael Mahoney

"Trust" is an emotive word, which can have positive or negative influences on people and their relationships many levels.

People often question whether they can place 100% trust in someone they enter into a relationship with. It take's time to develop trust, along with other aspects of building a relationship, but this can be hampered by our previous experiences and our belief system. This can also result in us having unrealistic expectations of others, resulting in the belief that we can never trust others. However, that also results in the belief in ourselves,

and whether we can actually trust in our own judgments and actions.

As well as being an emotive word, the meaning therefore holds power in relationships with others and with one-self. Self criticism and criticism of these others is usually due to expectations offiers is usually due to expectations of trust being broken. The emotions it stirs up range through different stages of anger and sadness, often resulting in deep feelings of grief and despair, sometimes resulting in hopelessness or helplessness, as it starts to trigger other experiences of feeling let down,

used or betrayed, which can affect us mentally and physically.

It is usually earlier childhood experiences within family or peer relationships, or attitudes and beliefs we have taken on board from significant adults and the environment we are brought up in, which influences our thoughts,

in, which influences our thoughts, feelings and behaviours.

Children place total trust in the adults around them, as they are fully reliant on their parents or carers to provide all material and emotional needs i.e. food, warmth, shelter, safety, security and love. As children grow they also require guidance and leging by experience and example. learning by experience and example. learning by experience and example. As they start to develop their cognitive function they also start to learn to read and write and problem solve, activating the analytical part of the brain. As reasoning develops they can then start to make sense of their environment. However, as they totally trust and believe in everything they have experienced, heard and seen up until primary school age. seen up until primary school age, they then start having conflicts as they compare and contrast with other people's experiences. For example, if a child has been brought up around domestic

violence, where one parent is volatile and then repentant, and the other parent is always forgiving in order to stay safe, but wants to leave, then the Mahoney is a Clinical lypnotherapist and patient trials



experience. He is a member of the Hypnotherapy Association, an associate of the Primary Care Society for Gastroenterology, based at Woolston Surgery, Neighbourhood Hub, Warrington WA1 4PN.

Tel: 01925-658322 email timelineservices@aol.com www.michaelmahoney hypnotherapist.com

child may have difficulty in feeling safe and secure, and as they try to make sense of this experience, they could then develop thoughts and feelings about trusting others. This can then lead them into dysfunctional relationships with others, where either they do not trust a partner, or they cannot behave in a way that develops trusting relationships with others, and their feelings of trust in themselves.

This is just one example, and as people have different beliefs, attitudes and expectations on so many levels in relation to "Trust", it is an issue that often appears when people engage in Hypnotherapy or Counselling. If this is a problem you have struggled with throughout your life, please contact us to discuss how we can help you. Please contact me or my associate, Cate on: 01925 658322 to arrange an Initial Consultation. Finally, We wish all readers a very happy Christmas, and a healthy and prosperous New Year.



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Get active for Big Toy Appeal

WARRINGTON-Worldwide

has teamed up with BiG Storage for their 9th Annual Toy Appeal to make sure there are plenty of presents for under privileged and vulnerable children who will be helped by the local charities based in and around Warrington.

This year's appeal is based around an ACTIVE sporting theme. Carley Stenson of TV & West End stage fame and a Patron of JUMP one of the fantastic local charities which this year's appeal will help was at the launch event and said: "It's a huge honour to work with Big Storage on their Active Toy Appeal. The toys form part of our annual Christmas memory which we host for children who are challenged with life threatening conditions and disabilities. For those families and disabilities. For those ramilles this is an event that brings some much needed happiness during difficult times. The gifts the people of Warrington provide is a very integral part of the memory."

Paul Whittaker, BiG Storage's

Active Toy Appeal organiser added: "Last year was amazing, the people of Warrington yet again showed that even in these economically difficult times that they are willing to dig deep to help those less fortunate. We collected a record 4,800 toys last year and we are hoping for another fantastic response during our BiG Active Toy Appeal, please spare a thought for those children who would not get a present if it wasn't for this appeal and the generosity of Warrington **Worldwide** readers."

BiG Storage is

located on Manchester Road, Woolston, Warrington and can be contacted on 01925 812700. The branch is open 7 days a week for donations (8-6 Mon-Fri, 9-4 Sat & 10-4 Sun)

For the very latest toy appeal information and any further details please visit www.bigstorage.info and click the Toy Appeal link or email Paul Whittaker directly paul. whittaker@bigstorage.info



Carley Stenson with Toy Appeal supporter Hannah Skentelbery and Santa.

Caitlin is Face of World!!!

WARRINGTON teenager Caitlin Holmes is celebrating after being crowned Face of the World.

The Woolston youngsters, who featured on the front cover of the November edition of warrington-worldwide magazine beat off competition from other youngsters from around the world to take the title during the finals at Disneyland, Paris, as well as winning the "Miss Publicity" title. A delighted Caitlin aged 17, said: "I can't believe I am now Face

of the World!"

First she headed to Kent where she competed in a national themed costume event, followed by a two minute speech and a three minute interview with the judges.

Then all the 70 contestants headed to DisneyLand.

She was competing against girls from Brazil, Thailand,Japan, Greece, Ireland, Tunisa, Australia and many more.



in DisneyLand then it was the Grand Final. I had to do two rounds then the final 10 got announced. This is where I won Miss Publicity and then I won the overall title of Face of the World 2015!





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Warrington Business

Small Business Saturday!!!

Saturday December 6 is the UK's second Small Business Saturday. It is a national initiative and one that Warrington & Co. is once again keen to support given its success in Warrington last

year.
The basic concept of Small Business Saturday is to encourage us all to buy goods and services from local businesses. The idea is simply to recognise, support and place a spotlight on local business something that I'm sure we would all like to do in one way shape or form. I would hope you would agree that generally speaking, small businesses offer a personal, customer focussed service and shopping experience that is at the heart of the community. I know that running your own business is rewarding, but that it is also very hard work, and anything that can bring more customers is something bring more customers is something

that I'm sure will be embraced by business owners in Warrington town centre.

Our contribution to the Small Business Saturday concept is the "I love to buy local' campaign and competition. Although increasing town centre trade is a very a serious subject, we hope that both shoppers and businesses can have some fun in embracing Small Rusiness Saturday, Understandably Business Saturday. Understandably the concept places a focus on our local shops and suppliers, so look around the town centre for the blue 'I love to buy local' stickers displayed in shops. Hopefully the traders will keep the stickers up for a while. Look out for them and try to keep it local.

2014 has been a great year for economic growth in Warrington and 2015 is set to be even better; with the opening of the Business Incubator near Central Station and adjacent work on site in the construction of the University Technical College, further exciting developments and progress at Omega, the start on site of the Bridge Street Quarter regeneration scheme and lots more to look

bridge Street Quarter regeneration scheme and lots more to look forward to.

Happy Christmas and wishing you a productive and prosperous new year from the team at Warrington & Co.



Warrington

Steve Park MD of Warrington & Co.

01925 442 243 www.warringtonandco.com



£300,000 investment breathes new life into health and fitness offering



VILLAGE Urban Resort Warrington based at the Village Hotel has invigorated its local community offering with a £300,000 investment designed to further enhance its Velocity Health & Fitness club.

The Village Urban Resort's Health & Fitness clubs offer state-of-the-art fitness equipment as well as a range of exercise classes from Metafit to Spinning and Zumba. The Synergy and MyZone equipment offer a virtual personal training system ideal for those who are serious about fitness. For relaxation, the pool, sauna and relaxation, the pool, sauna and steam room are perfect for a post workout wind down.

Donn Timmons, General Manager for Village Urban Resort Warrington, said: "The latest investment into the resort ensures Warrington, said: "The latest investment into the resort ensures we continue to stay a step ahead of the competition by offering our guests an upgraded state-of-the-art Velocity Health & Fitness Club at competitive rates. New features will include a fully refurbished gym, fitness studio and changing rooms, as well as installation of the latest range of fitness equipment."

The Velocity Health & Fitness Centre Warrington improvements commenced at the end of June 2014 and are due to complete by mid September this year.

Village Urban Resorts is investing in a series of Health & Fitness, Food & Beverage, Meetings & Events and Bedroom upgrades across its 25 strong portfolio. It has three new hotels under construction in Aberdeen, Edinburgh and Glasgow as well as plans to expand into 12

other locations across the UK. The significant investment by the group coincides with a BDRC Continental report commissioned in July 2014 revealing the 'Village' hotel brand to be one of the most dynamic on the British hotel scene, with prompted awareness doubling amongst both UK business and leisure guests in the last three years. Andrew Coppel, De Vere Group CEO, added: "This is a peach of a business and strong sales and awareness figures show that our resorts are becoming widely recognised in their respective communities. For example, in Warrington we have seen 19% year on year growth in our wedding

year on year growth in our wedding bookings, with 2015 shaping up to improve even further. Our commitment to investment across the portfolio consistently enhances our unique, affordable offering."

Under the roof of Village Urban Pescet Warrington is a state of

Under the root of Village Urban Resort Warrington is a state-of-the-art Velocity health & fitness club set for further improvements, an extensive choice of dining options from traditional Victory Pub+Kitchen to Verve Bar+Grill, a Starbucks coffee house, a Viva Urban Spa and an extensive range of meetings and event facilities of meetings and event facilities.

For more information on Village Urban Resorts please visit www.villageurbanresorts.co.uk

For all your up-to-date business news log on to www.warrington-worldwide.co.uk



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The Centre for Reproductive Health to offer one year free egg storage

Following on from the announcement that American-based companies such as Apple and Facebook are offering egg-freezing as part of their employees benefits package, the Reproductive Health Group also recognise that such opportunities are becoming increasingly more relevant and in demand as many women are facing the real challenge of having successful, healthy pregnancies later in life.

Egg freezing offers women planning to have children after the age of 37 the opportunity to effectively slow down their biological clocks by storing their eggs during their reproductive prime.

Mr Luciano Nardo, Consultant Gynaecologist, Subspecialist in Reproductive Medicine and Clinical

Director at CRH Daresbury Park explains, "In the 21st Century and after nearly 40 years of IVF advances, egg freezing is no longer a novel fertility treatment. It carries excellent success rates for women that are not yet ready to start a family. Women have to realise that freezing their eggs at

the right time is likely to afford them the opportunity to have their own biological child later on in life. The provision of a quality comprehensive and established service including specialist counselling coupled with laboratory skills are at the heart of the success of egg freezing."

Furthermore, women benefit from egg freezing if at risk of premature ovarian failure or undergoing specific medical treatment that may affect their fertility such as chemotherapy, radiotherapy or surgical removal of the ovaries.

Reproductive Health Group are offering women one year free egg storage for all patients having egg freezing treatment at the Centre for Reproductive Health, Daresbury Park, between 1st November 2014 and 1st May 2015. For more details please call 01925 202180, email info@ reproductivehealthgroup.co.uk or see www.reproductivehealthgroup.co.uk



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Tel: 01925 202180

Email: info@reproductivehealthgroup.co.uk

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Housing Trust helps tenants save money on fuel bills

WITH Winter fast approaching and energy bills continuing to rise, Golden Gates Housing Trust (GGHT) staff and residents took part in a series of events to mark the Trust's first ever 'Energy Saving Week'.

The week was part of GGHT's on-going commitment to supporting its customers in reducing the amount of energy they use. It also focussed on how residents can save money on their fuel bills while keeping their home warm through the winter months.

During the week a number of 'Energy Events' took place in Orford, Latchford and Bewsey. Staff from GGHT and its partners, including United Utilities, Ebico and Warrington Borough Council, were on hand at the events to offer advice and information on how to stay warm this winter and book energy appointments with attendees. They also provided details on a series of exciting regeneration projects happening in these local communities including Alder Green and the Delivering Wellbeing in Bewsey and Dallam Project.

The events highlighted a number of factors that contribute to fuel poverty, especially coming into the winter months. The Trust's Energy, Money Advice & Neighbourhoods teams were all on hand to ensure residents were making the most of their services and to remind them of the importance of allowing access for annual gas servicing. Residents were also urged to shop around for cheaper tariffs and apply for the Warm Home Discount.

Also during the week over 30 GGHT staff attended dedicated lunch and breakfast sessions, delivered by the Trust's energy team and partners. The sessions aimed to give an insight into the work that GGHT is doing to make its properties more energy efficient. Several staff also benefited from energy switching sessions to see if they could save money on their own bills by changing energy supplier. GGHT Chair, Roy Smith said:

"We are encouraging all our tenants and residents to look at how they can reduce the amount of energy they use around the home. The events have proved a great way of delivering this information and we would encourage those that were unable to attend to visit our website, which contains lots of information on some of the improvements that people can take to save money on their energy bills including some low cost and no

"We would also urge all of our residents to consider shopping around for cheaper deals from energy providers as there are big

savings to be made."

GGHT are continuing to provide Energy Advice in the community with further smaller sessions taking place around Warrington. If you have a Community that would welcome an energy related talk, please contact GGHT's Energy Efficiency Officer, Kira Dean on kira.dean@gght.org.uk



Staff from GGHT's Energy and Money advice teams at Westy Community Centre.

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GIANT KILLERS!

Warrington Town Souvenir

Pictures: John Hopkins

AFTER capturing the hearts of the nation with their thrilling "Giant killing" F.A Cup exploits, Warrington Town are set to feature as a live TV game again when they travel up to Gateshead in the second Round of the F.A Cup, on Sunday December 7.

December 7.

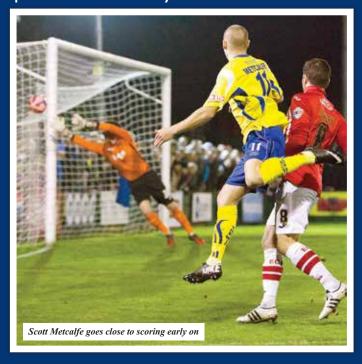
As the lowest ranked club left in the competition Warrington will again be huge underdogs after being paired against highflying Gateshead, who are currently third in the conference and made the play-off finals at Wembley last season.

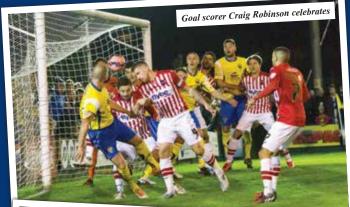
The club's amazing FA Cup journey so far has covered five qualifying rounds, including two replays, followed by the First Round Proper victory over Exeter.

As well as putting football on the map in Warrington - it has provided a huge financial boost to the club, in excess of six figures, with another big pay day to come.

A capacity 2,500 crowd packed in to the Winner Recruitment Stadium for the first round game, with tickets selling out in less than three hours and then a few days later a crowd of nearly 400 turned up to watch a much changed team bow out of the Cheshire Cup 1-0 to Stockport County - a game which would usually struggle to attract three figure gate.

The FA Cup 2nd Round game will be broadcast live on BT Sport at 12 noon on Sunday December 7.

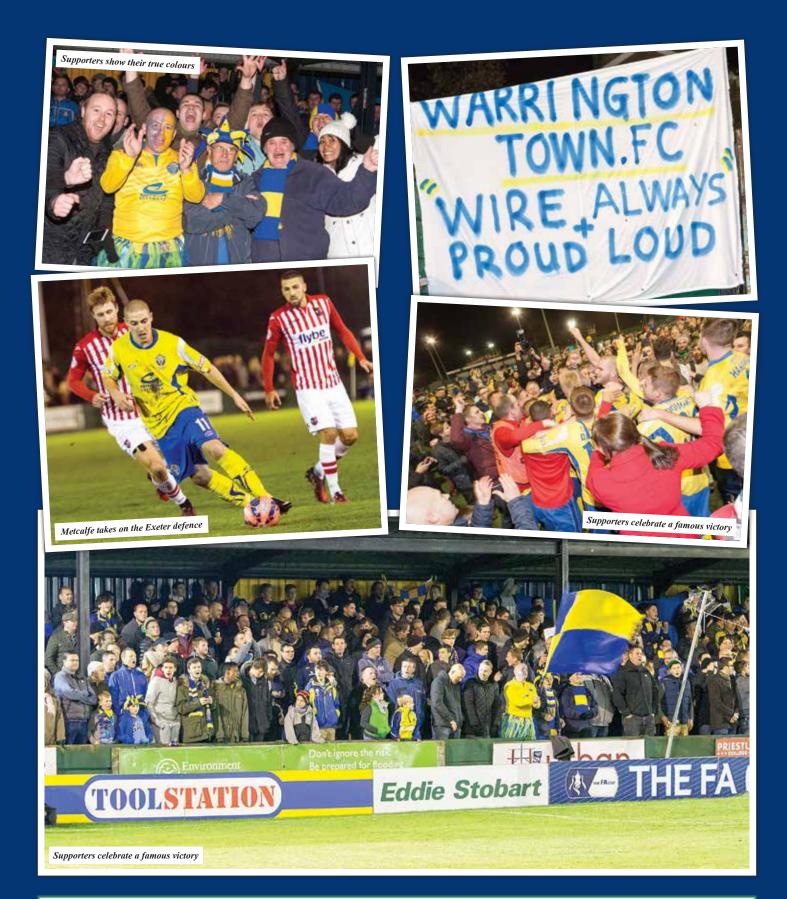












Congratulations to Warrington Town on their tremendous victory in the FA Cup 1st Round



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Young people show the way

On page 7

Prevention is better than cure

We are one of a small number of UK organisations specialising in preventing violent extremism and we believe that whilst Governments take action to deal with immediate security challenges, they also need to invest in long-term solutions to challenge extremism at its source, and the people who use violence as a means of furthering their aims.

The thinking that leads to prejudice, hatred and extremism can start in the home, the playground and any place intended for worship. We need to equip people with the skills to prevent conflict leading to violence. Here at the Foundation, we help change attitudes and behaviours, and our approach works, but we need to be funded and given long term support.

The Foundation has asked the Government to accept a three-point plan of action: First, that Governments recognise that they alone cannot tackle the issue of violent extremism and that they must fund and commission independent organisations like the Foundation to undertake sensitive dialogue with vulnerable individuals and

communities.

Second, that the Government should commission the Foundation to develop further, its capacity and capability to recruit skilled professionals who can work in peace building and conflict resolution.

Third and finally, that Government needs to balance its spending on security against the need to invest in prevention. The Foundation advocates three key principles - that we educate young people, we empower influential groups such as women, and we enable survivors of previous incidents who can enhance learning the lessons of conflict, to challenge the thinking of all those on the road to extremism.

Governments need to consider how they fund and prioritise this work to move from short-term commissions to long-term investment. They also need to consider how they partner and support Non-Governmental Organisations (NGOs) which provide specialist support and intervention - particularly where situations are beyond the experience and expertise, resources and remit of professionals and organisations such as schools, Police and local authorities.

Society's leaders have to move away from reactive to active, from 'waging war' to 'waging peace' and to understand that whilst prevention is always better than cure, it comes at a price - a financial one that has to be taken seriously.



Nick Taylor CEO

Foundation set to lead European Educators

The Tim Parry Johnathan Ball Foundation is set to lead European Educators in the 'battle' against violent extremism as it steers an event that will bring teachers from across Europe together to share best practice and approaches to dealing with radicalisation leading to violent extremism. The 'Big Education' event will take place early in 2015 bringing around 120 'front line' practitioners together from across the EU. This happens at a time when the challenges of the conflicts





in the Middle East pose increasing challenges for educators in European member states - many of whom are battling to win the hearts and minds of young people in the classroom and to deter them from being drawn in to the conflict.

The Foundation's Director of Commissions and EU Radicalisation Awareness Network 'Prevent' Co-Chair Kelly Simcock said: "The role of educators is critical in our efforts to prevent radicalisation leading to violent extremism and as a Foundation, we are pleased and proud to be leading this Pan European initiative at what is an incredibly important time.

"We know that supporting our teachers means equipping some of the most important influencers in young peoples' lives. As part of the European Union's Radicalisation Awareness Network, our working group has spent two years bringing European professionals together to see what works, this is our opportunity to share that more widely."

The Countess of Wessex visits the Peace Centre

Her Royal Highness The Countess of Wessex visited the Peace Centre to learn more about the work of the Foundation and to celebrate the first year of operation in the newly refurbished NSPCC service centre, based at the Peace Centre.

During the visit, the Countess met participants of the 'Survivors for Peace' programme who had been directly affected by terrorism and political violence. They were able to tell the Countess their stories and the support they had been given by the Foundation.



Support for Victims Continues

George Osborne, the Chancellor of the Exchequer visited the Peace Centre to meet Colin & Wendy Parry and to talk with people receiving assistance as part of the Foundation's 'Survivors' programme.

The Chancellor was joined by local Conservative MP and Patron of the Foundation, David Mowat, who was accompanied by Sajjad Karim, North West Conservative MEP.

The visit came following the Spring budget statement in which the Chancellor announced a year's funding to the charity of £150,000 and the completion of a grant agreement with the Government's Office of Civil Society to deliver a twelve month 'Survivors'

project. The Chancellor also confirmed his personal commitment to find a sustainable funding solution to ensure that the Foundation's unique project assisting victims, survivors and those affected by terrorism, continues.

Colin Parry thanked the Chancellor for his personal intervention and unprecedented budget statement: "George Osborne's budget statement was a welcome boost for people who work with the Foundation, the victims and their families who need our help. We are delighted that he has taken his time to visit the Centre to find out what that support means to the people we assist and the fact that he has given his commitment to find a lasting solution to ensure our victims and survivors work

continues in the long-term".

During the visit the Chancellor met with people affected by terrorism, political violence and war including a veteran of the Aden conflict in the 1960s, the teenage son and wife of a man killed by Al-Qaeda in Algeria 2013, a refugee from the Yemen living in the North West, a first responder to a bomb explosion, a sister of a soldier killed by the IRA and an RAF veteran. The visit finished with a tour of the Peace Centre.

A Soldier's Account

Michael McCue talks about serving in Aden and how it had a profound effect on his life for the past 48 years, and how taking part in the 'Survivors for Peace' programme allowed him and his family to move forward.

Go to www.foundation4peace.org to read his story





The Cheltenham Arts Festival

The Foundation's Chairman, Colin Parry, was asked to take part in the prestigious Cheltenham Arts Festival in October. Topical and complex moral issues were discussed, such as whether Governments ought to negotiate with terrorists, whether communication is the answer to ending conflict, and exploring the delicate process of brokering talks with terrorist groups.

Colin was joined by Jonathan Powell and Gabrielle Rifkind. Jonathan has recently been appointed as the UK's official envoy to Libya by David Cameron and has established his own NGO, InterMediate, which brings together some of the world's leading experts to facilitate negotiations between governments and terrorist organisations. Gabrielle is a psychotherapist and Middle East analyst. Her latest book, The Fog of Peace, looks at the role of psychology in international relations, arguing for the need to understand and get inside the mind of "the enemy" in order to bring about peaceful negotiations and results.

Colin commented that members of the audience of 500 asked some very challenging and thought provoking questions which made for a stimulating session.

Interestingly, the three speakers were of one mind in answering the core question of 'Should We Speak to Terrorists', that there must be dialogue if any progress towards settling armed conflict.



Kelly Simcock, Director of Commissions talks about the challenges of radicalisation



The Foundation has been preventing violent extremism since the IRA wreaked havoc on Warrington, We chose to 'wage peace not war' bringing people together, including those from opposing sides; in an aim to broaden understanding and educate people on how to manage conflict and difference.

This approach has stood the test of time and been carried out with groups ranging from teams of police officers to young Palestinians and Israelis. The work has evolved but remains broadly the same even though the nature of violent conflict

Kelly Simcock on ITV Good Morning Britain

constantly changes.

The gruesome murders of Alan Henning and David Haines remind us of the contemporary challenges that we face in turning young people away from violent conflict. We see images and films used to send messages to Western governments -and to attract new followers to these movements and so it raises the question, how do we counter this?

We need to do everything we can to prevent young people from choosing a path that threatens the safety of themselves, other human beings, in Iraq and Syria and more widely- and potentially here, at home.

The key to truly preventing violent extremism is to work with young people in the classroom, in the playground, and in their youth groups.

This means that we need to equip our young people with the skills to manage their conflicts. It means working with them to understand the roots of prejudice – and how that can create the conditions for an 'us and them' mentality. And, it means working to explore how each and every young person can develop their own talents and potential to make a valid and useful contribution and to influence in

their respective communities and wider society.

This is what we do at the Foundation and is not something that the government can do alone. The government spends millions each year funding security-based activity to keep our citizens safe and needs to consider how it funds and prioritises our work.

I, and the working group of EU professionals are all tasked with the role of working to prevent violent extremism. The tendency towards the security solution dominates in other member states too. We should not stop 'protecting' ourselves through these measures - but we should 'wage peace' with the same vigour with which we wage war by making an investment in our professionals and the Foundation, who are engaged in some of the most difficult work of all. They are some of our most important 'weapons' in this battle to prevent violence.

Kelly's full interview can be read on our website www.foundation4peace.org



The 9th 7/7 Memorial Service

Each year, the Foundation helps to orgainse the annual memorial service to remember those killed and injured in the 7/7 London terrorist attacks.

Members of the public joined the families of those killed or injured and after a minute's silence; Susan Verghese, Jacqui Putnam, Sudhesh Dahad, Jeff Porter and Mick Ellis spoke about their experiences. A 150-strong Rock Choir performed five songs and the ceremony closed with the laying of flowers.

Speaking of the event, Mayor of London, Boris Johnson, said: 'London will never forget the 52 people who lost their lives



in the tragic events of July 7 2005. We pay tribute to the survivors of the bombings and the heroic individuals who come to their aid. As we honour all those affected by this horrific act, neither will this city give in to those who would try to divide us.'





The columns are constructed from solid-cast stainless steel each measuring 3.5 metres high. Each memorial is unique with individual characteristic finishes brought about by the casting process. Unveiled in Hyde Park by Their Royal Highnesses, The Prince of Wales and The Duchess of Cornwall.

Farewell to Jo



After 13 years Jo Dover has left the organisation to take up a new position in military welfare.

Jo joined the Foundation to look after the needs of victims, survivors and their families who were affected by the Northern Ireland 'Troubles.' The work of the 'Survivors' team, led by Jo, saw the publication of the 'Legacy report,' a ground breaking multi-agency document launched in the House of Commons, with recommendations that led to the development of a project specifically assisting those affected by conflict in Great Britain.

The Foundation would like to say a big thank you to Jo for her hard work and dedication, and we wish her every success in her new career.

The 'Survivors for Peace 'project will now be led by Terry O'Hara and Ann Beswick



The Foundation helps to produce an Educational Film in Canada 'Extreme Dialogue'

At a time when the people of Canada have been left reeling by what was described as an extremist attack, the Foundation's most recent project is concluding at a critical time. 'Extreme Dialogue' is a project to develop 'counter narrative' films accompanied by education resources to stimulate discussion in the



classroom. It is a project that the Foundation team members have been working on for the past year in partnership with the Institute for Strategic Dialogue (ISD). Funded by Public Safety Canada via thé Kanishka Fund, the project has seen Foundation

work alongside partners in Canada, as well as film company DuckRabbit - to produce short films telling the stories of people impacted by violent extremism. Featuring the stories of a former right wing white supremacist and a mother of a young man who travelled to and was killed in Syria, the films and the accompanying resources will be available to educators working with young people across Canada and beyond.

The Foundation's Senior Associate Jon Nicholas said: 'This is an exciting mixed media engagement tool that directly confronts the lures of extremism and challenges them head on. We are trying to bring those at risk closer to a better understanding of the causes and consequences of violent extremism, so that they may take more useful control of their lives and become more positive influences on their peers'.

The project was launched in Canada in mid-November following a year of engagement, research and visits to Canada to inform and shape these important tools. The Foundations Director of Commissions Kelly Sim cock said: 'We are delighted to be working with ISD and partners on this project. As a Foundation that has spent almost two decades working with people young and old, and communities to look at the causes, effects and impacts of violent conflict: we are pleased to be able to share our learning and lend a Foundation approach to engaging in these incredibly important conversations with our young people and communities across the globe. Given the challenges that we are all facing at the present time, this work has never been more important'. Please visit the Foundation website at www. foundation4peace.org the relevant links.

Women Building Peace Network

In September we ran our first course as part of the 'Women Building Peace Project'.

The course is for women who are living in Great Britain but who are from other countries of origin. Women's role in peace building and conflict resolution has long been recognised as key to creating peaceful societies and many women are also at the forefront of facing conflict in their lives and communities.

A number of women stayed at the Peace Centre and many of them were joined by their children. Our professional team worked not only with the women but also with the children and young people and our events team brought in specialists including a chef to support the event.

During the weekend the women explored questions such as what is conflict and looked at conflict in different contexts. They used a variety of learning techniques from discussions to specially designed exercises through to using structured games.

The women learnt the differences that could be made through volunteering, how to be active citizens and how to devise an event or a project to encourage intercultural dialogue as well as an understanding of techniques such as mediation. The course leads to an accreditation from the body Open Awards and a qualification in peace building and active citizenship. Further courses are now running on Manchester and East Lancashire.

If you would like to find out more about the Women Building Peace Project contact Siobhan or Paveen by calling 01925 581229.



Comments on social media during the weekend:

A truly inspiring week-end thanks to you Siobhan who made this opportunity happen. An amazing learning from each other...and what a magic spirit of sharing!

Thank you - I feel humbled by this experience. I've never met women as strong.

Atmosphere is amazing in the Peace Centre.

Amazing evening I really enjoyed, this place is the best.

It has been remarkable experience working with the first group of women peace building project, they were wonderful, gave lots of energy and showed commitment to the journey of learning is inspiring.





The Women Building Peace Network is a project of the Tim Parry Johnathan Ball Foundation for Peace co-funded by the European Union Integration Fund.

'Think' Project

The THINK project is now underway with its new project manager Jemma Buntin in post. The project is now progressing through development towards the delivery phase at pace at the start of the academic year! THINK is one of the Foundation's newest programmes and is built on years of solid practice emanating from the Foundation's work with young people from many different backgrounds and communities.

Project Manager Jemma Buntin said: 'THINK is about equipping our young people with the skills and knowledge so that they are able to be confident to play a really positive role in managing conflict – so that they act rather than react and recognise that they have the ability to influence positive change by starting with themselves'.

The learning programme has three key themes conflict resolution, self-awareness and identity and leadership skills. Through this young people will develop skills including critical thinking and problem solving and work to challenge their own personal perceptions by exploring alternatives to prejudice and violence. Crucially, they will learn how to influence their peers and the wider communities.

Sponsored by:



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The THINK project will see seventy five young people participate and become alumnae of the THINK project. The project will be led by Jemma Buntin along with a team of the Foundation's associates. Drawing on our unique explorative approaches to learning – delivery will be engaging and creative, as well as using more traditional learning methods.

Social media platforms will also be used in the programme as a communication and marketing tool both for young people and our wider stakeholders to facilitate discussion and dialogue around how we THINK our way around some of the challenging and complex issues that our society faces.



Increase in calls to the Foundation over extremist concerns

As national newspapers report yet another 15-year-old schoolgirl leaving the UK to fight with Syrian jihadis, calls to the Foundation from concerned teachers over pupils being influenced by extremist groups has shot up in the last year.

The Foundation's violent extremist prevention programmes has seen their team working across the country but Kelly admits they are also currently fighting an 'anti-Muslim rhetoric' causing more young people to be pushed towards far right groups.

Kelly said: "Schools are often a 'breeding ground' for 'dangerous ideologies' and teachers need to feel comfortable and equipped to tackle it in the classroom at the earliest possible stage. We're definitely seeing a huge increase and demand for our programmes and increasingly getting a number of enquiries from teachers and other educational practitioners.

"Young people are often targeted by groups via social media. In the case of conflicts in Iraq and Syria, they believe they are involved in a 'just war' and have been given the opportunity to be part of a 'brotherhood' and the camaraderie that comes with that. It provides a new, difficult and complicated challenge for the charity but thanks to fundraising we are helping to stop extremist influences in their tracks. We are still in touch with young people who have been on our programme in the last 10 years who tell us it changed their life. I believe the people of Warrington should be very proud of our work."

'There's no point waiting for these people to take themselves off to Iraq or Syria, we need conversations now.'



Kelly Simcock, Director of Commissions

Three Legged Fundraiser

COLIN and Wendy Parry joined in the fun at Barrow Hall Lane Primary School as they held a three-legged race to raise funds for the Peace Centre.

Everyone who took part paid a £1.00 and at the end of the day over £456.00 was raised. The money will go towards the Foundations 'THINK' programme which is helping young people to find alternative ways of resolving conflict.

Wendy said: "We are delighted that Head



Teacher John Littler, his staff and his pupils are supporting the Foundation. Our children attended Barrowhall Lane Primary and now our three granddaughters have followed in their footsteps so it is a place we have been close too for many years. Both Colin and

I would like to thank the young people who invited us to their fundraising committee meeting to discuss ideas, everyone who helped to make the day so special, and to all the parents who gave the money so their children could take part".



Barrowhall Lane Primary Pupils, Colin & Wendy Parry attempting a 12 legged race/jump!

Neil's challenge of a lifetime

Foundation Patron, Neil Clough, has been going that extra kilometre to raise nearly £2000 in his effort to support the work of the Foundation. Neil, who launched NWC Consultancy earlier this year, has been extending his work, taking up non-executive director roles at online estate agency Tem-po.co.uk and travel application and website company My Travel Pal.

But of course, all work and no play is no fun for anyone, and so Neil decided he would take on possibly one of the toughest endurance challenges by entering Gael Force - a spectacular and challenging course through County Donegal taking in the deep valleys of Glenveagh, forestry tracks, white sand beaches and vast open spaces. Or, put another way, a 64km race

which included 19.5km running, 42.5km cycling and 2km kayaking.

Immediately after the challenge, Neil caught his breath and reflected: "I had never done anything like it before but with two thousand pounds being raised for the



charity I just had to cross the finishing line, which I did in just over five hours but it was tough going."

Neil's donation will go towards the running of the Peace Centre.



Foundation to mark 100th Anniversary of World War One with the Armistice Pals

The Foundation is to receive support from a new project that brings together a wide selection of distinctive voices from the folk world in a recording of classic anti-war song 'Where Have All The Flowers Gone'.



The Armistice Pals community brought together an amazing number of musicians to record Pete Seeger's 1960 song, which through its lyrics, recognises the suffering of war. This song has particularly poignancy as we commemorate World War I as it was chosen for inclusion in the funeral of Harry Patch, the last surviving British soldier to have taken part in that war.

During November, musicians and non-musicians will be joining together at Folk clubs around the country to hold Armistice Pals nights. The aim is to commemorate the First World War and the people who were affected, recognise the sacrifices made and with a hope that together we can work to make the world a little better.

'Where Have All The Flowers Gone' can be downloaded at http://armisticepals.com/index.html

A big thank you to John Lewis & Halo

John Lewis HALO

The Foundation would like to thank the John Lewis Group's Cheadle, Trafford Centre and Liverpool One stores, along with Halo Furnishings, for selecting us as their 'Charity of the Year'.

During the summer, the three stores redecorated rooms in the Peace Centre which were in need of some tender loving care. After mood boards were created and furniture ordered, partners from all three stores donned their overalls and made the rooms look fantastic

Wendy said: "We were delighted when John Lewis and Halo said they would help to decorate three rooms in the Peace Centre, but when we found out that £54,000 worth of furniture would also be donated, we were speechless!! Fabulous leather couches, chairs and other items of furniture make the rooms look amazing.

The Centre has been open now for over 14 years and, although we keep the Centre to a good standard, we are unable to replace items on a regular basis. The rooms now provide a comfy and relaxing space for the people we work with, visitors and our team. We just can't thank them enough".



John Lewis Liverpool One team



John Lewis Cheadle and Halo Furnishings team



John Lewis Trafford Centre team

James' bike ride to peace

Warrington born James Ross cycled in the Prudential Ride London/Surrey 100 in August on the Olympic Road Circuit on behalf of the Foundation.

Although James now lives in Oxfordshire, he has strong links with his home town of Warrington which he visits regularly to see his family.

James said: "My aim this year is to try and complete the race in five hours, and I'm delighted to represent the Tim Parry Johnathan Ball Foundation as my father has strong links with the Peace Centre through Warrington Rotary Club and his business. On the day of the bombing I was fortunately playing football for the Boys Brigade in Burtonwood, otherwise I would have been with my friends outside McDonald's.

The Foundation would like to thank James for raising £812.00 and for his and his families support.







Master Chef comes to the Peace Centre

XX RBS

The Royal Bank of Scotland

An estimated £5,000 was raised by Warrington RBS (The Royal Bank of Scotland) Corporate Banking at an amazing 'Gourmet Evening' held to raise funding for Foundation.

Jonathan McKenna, Phil Evans and their colleagues took over the Peace Centre kitchens and conference facilities to present a black tie gourmet evening supported by the bank's customers.

Guests arrived to a champagne reception with musical entertainment provided by Courtney Evans and Lucy Farrimond, table magic was provided by the "Magicians in Black" and funds were raised through a raffle and auction.

John Maltby, UK Chief Executive Officer of Williams & Glynn attended the event as part of a visit to RBS locations in the region and special guest the Rt Hon Andy Burnham MP for Leigh and Shadow Secretary of State for Health spoke to guests about his support for the Foundation and Peace Centre.

Wendy Parry said: "RBS have been great supporters of our work. In December 2013, the Foundation applied for funding to RBS nationally and we became one of three UK charities to receive a grant. This has enabled the Foundation to further its work with vulnerable young people aged 14 to 19 throughout the Northwest.

We are really grateful to Jonathan and Phil who have been extremely supportive, their colleagues and family members who worked so hard to make the evening a great success and everyone who donated the fabulous prizes for the raffle and auction".







Event Sponsors and Supporters:



































Looking for a great venue, value for money and brilliant entertainment... then look no further!

The Peace Centre Christmas Party will take place on Saturday 13th December.

Tickets are £35 per person which includes a 3 course meal, entertainment, and disco.

Plus, unlike other venues, you can bring your own drinks which makes this a super cheap night!

So join us and look forward to dancing the night away with the fabulous Wayne Farrow & disco.



The Foundation would like to thank the following people for their help and support

Emma Thompson

The Rank Foundation

John Lewis Liverpool, Cheadle &

Trafford

Halo Furnishings

Nicola Brundett

Barrowhall Lane Primary School

Mehrzad Marks & Staff at

Cooperative Food

Chapelford Farm

Mrs Ida Powell

Warrington Rotary Club

James Ross

Jonathan McKenna, Phil Evans &

Staff at RBS Warrington

Starbucks

L'Oreal Manchester

All our supporters via Gift Aid & the

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Our fabulous Volunteers

Ali Amla, Global Village

Hamraaz Refuge and especially

Firoza Mohmed and Shamim Malik

Eman Mashehor

Marie-Louise Hatungimana

Shofique Ullah, Sapphire Pictures

Julie Goodwin, Open Awards

Alison Drew

Paul Wilson

Tessa Mannis

Rebecca Alun-Jones

Frodsham Methodist Church

Marks & Spencer's Volunteer

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Mrs Ida Powell

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Margaret Edwards

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The Park Royal Hotel

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Poplar Services

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Courtney Evans & Lucy Farrimond

Amelia & Jasmine

Manchester House Restaurant

Tom @ 101

Infinium IT

Ashton-in-Makerfield Golf Club

Haydock Golf Club

Alder Roots Golf Club

Costa Coffee

Starbucks Coffee

Venture Photography

The Grill on the Square

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Tryers Department Store

The Verve /Village Hotel

Teamsport

Andrew Collier Photography

Support the Tim Parry Johnathan Ball Foundation for Peace



Donate your car to the Peace Centre

Regardless of their condition, cars are collected free-of-charge nationwide by Giveacar then sold through an online auction or disposed of at an authorised treatment facility. Profits from the sale will then be donated to the Peace Centre.

Even if the vehicle is scrapped, it will donate up to £250 for the charity, enough to run a full day's activity for young people vulnerable to violence.

"Giveacar will dispose of your car in a legal and environmentally friendly way. The scheme helps discourage irresponsible disposal and abandonment of cars that impacts the local



environment and also costing local taxpayers' money to remove and dispose of them.

For more information or to donate a car to the Foundation, visit GiveACar. co.uk or call the Giveacar team on 0207 736 4242.

Unity Lottery... Sign Up Today!



Prices start

from just

£15pp + VAT

The Tim Parry Johnathan Ball Foundation is giving you the chance to win up to £25,000 and help a good cause at the same time.

The Foundation has joined the Unity Lottery, which is already helping more than 250 charities to raise money across the country and pays out thousands of pounds in prizes every week.

You can play for as little as £1 per week and 50p of every £1 you play is guaranteed to go straight to the Foundation.

You'll be allocated a six digit Unity Lottery number, which will remain yours for as long as you wish to keep playing. A lottery draw takes place every week with prizes from £5 to £25,000 up for grabs.

For your chance to win £25,000, don't delay, join our Unity Lottery today by visiting www.unitylottery.co.uk/charity/display/Foundation-for-Peace

If you would like further information please call 01925 581231

For more information call 01925 581234

or go to www.info@foundation4peace.org

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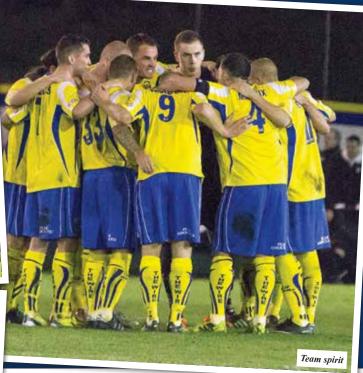
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Volunteers needed for historic transport show

VOLUNTEERS are urgently needed for Lymm's next historic transport event which has become a huge attraction for the village after just two shows.

When the Lymm Transport Day organisers met to discuss the outcome of this year's event almost the first item on the agenda was "will it be on again next year?"

It was a pretty easy decision to make following the enormous success of the event and the group were unanimous in deciding to go ahead again next year on Sunday

Event director Alan Williams explained: "It was a huge amount of work for all concerned but a lot of it is a learning curve and an investment in the future. In theory it should get simpler every year but as the event grows we also need to come up with new ways to ensure things run smoothly and that everyone, including exhibitors, traders, residents and visitors all have a positive experience"

Anyone who would like to get involved should get in touch with Alan on 01925 754080 or email alanlymm@gmail.com





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Mega rich Simon plans to carry on working after winning 15 years of good fortune!

WARRINGTON Wolves' fan Simon Rustage is celebrating 15 years of good fortune today after scooping the top prize on the National Lottery Mega Rich Scratchcard — of £250,000 a year for the next 15 years!

Despite his new found riches Simon, aged 47, who was presented with his prize at the Halliwell Jones Stadium, plans to continue working as a stock handler.

He has, however, already started to draw up his shopping list and says a new car and a season ticket for Warrington Wolves - his favourite Rugby League team - are top priorities.

Simon, who bought the Scratchcard from Bridge Lane Stores in Appleton on his way home from visiting his father, said: "I just bought it and then didn't really think – I scratched it immediately in the store.
"I actually couldn't believe what I was seeing and I had to pass it to

the shop assistant who confirmed I had won £250,000. I was absolutely delighted – things like this just don't happen to people like me."

And Simon said it was a day later when he called Camelot that

he discovered he hadn't just won

 $\pounds 250,\!000$ — he had infact won $\pounds 250,\!000$ every year for the next 15

He added: "It is absolutely unbelievable. This is just the best prize ever. It is like having a job with a £250,000 salary but not actually

going into work.

"I am going to take my time over what I do and how I spend the money. I certainly have no plans to give up work at the present time.

"It is such a lovely way to receive

the money – it provides me with security and reassurance."

This is the second piece of National Lottery luck to strike at Simon's workplace, Norbert Dentressangle, in Warrington, this year.

In January a syndicate of workers

and former workers scooped a

£1.7m Lotto Jackpot.

But it was six weeks before the Part Timers, also keen Warrington Wolves fans, discovered their good fortune after forgetting to check their ticket.



Dad and daughter scoop £400k in Postcode Lottery

MARRINGTON father and daughter discovered that luck really does strike twice after they each won £200,000 at People's Postcode Lottery's October Postcode Millions

Postcode Millions.

Keith Cunliffe, 48, and his daughter Charlotte, 20, were shocked when their postcode, WA1 3TS, which is in Bruche, Warrington, was revealed as the full winning postcode.

Keith, an Engineering First Line Manager for Prinovis had no idea his daughter Charlotte, a Customer.

his daughter Charlotte, a Customer Advisor for BetFred was also a player in the charity lottery, and it wasn't until the two discovered their postcode sector had been drawn as a winner that they realised there was two winners living in the same

Charlotte, said: "My heart dropped when I saw that it was our postcode that was drawn as the big winner. I want to buy a house and this money means that it is possible. I'm 21 next week and it's the best

birthday present ever!"
Dad Keith added: "We are going to pay off our mortgage on the family home, so for us both to be mortgage free, it's a fantastic feeling." Wife Ingrid and 17 year old daughter Alicia were there to celebrate with Keith and Charlotte, and will be part of a household of celebrations tonight. He added "I signed up because I saw how many charities were benefiting, and could see that causes local to me were supported."

me were supported."
Fellow WA1 3TS players
Christine Gingell, Patricia Pountley and Leah Johnson were equally as thrilled to discover that their postcode had won them £200,000 each. A total of 166 residents each. A total of 166 residents shared a prize pot of £2million which was shared out at a cheque presentation at The Park Royal Hotel, Warrington.

Care Manager, Leah, 44, only signed up to play three months ago and couldn't believe it when the £200,000 cheque was revealed.

Leah said: "I saw the adverts on TV and had a good feeling about it. Three months later and I'm £200,000 better off. It's amazing!" Leah is next door neighbours with fellow winner Christine Gingell, who also won £200,000.

Christine, 37, who was at the celebration with her husband Daz, mother loan and father Paddy said:

mother Joan and father Paddy said: "My children will have a very good Christmas this year. Things like this just don't happen to people like

Christine wasn't the only member from her family celebrating today as her mother, Joan Fields, scooped a cheque for £15,324.

Christine, who has four children aged between 18-8 years old, has already decided that she is going to whisk her family off to Disneyworld. "My kids will all be so excited when I tell them that I've won £200,000. We had no idea we'd win so much money, but I'm sure the youngest will be more excited about heading

will be more excited about needing to Disney," said Christine.
"This really is life-changing for us," continued Christine. "This is the first weekend in ages that Daz hasn't had to work over-time, this money means no more over-time

for my hubby."
Patricia Pountley, 55, said: "This is unbelievable, I've only been playing for a year and I've just won £200,000. It's just so easy to sign up and play People's Postcode Lottery and I'm so glad I did."
The 166 winners who attended

The 166 winners who attended the celebration today walked away with cheques ranging from £766 – £200,000. Sector winner Margaret McNulty, 67, had already picked up a cheque for £2,298 and was then presented with the keys to a brand new BMW 1 Series. An emotional Margaret, who was at the event with her daughter Lynne

said, "This is just amazing, I've never won anything before! I've just become a great-grandmother so I will definitely be splashing out some of the money towards my lovely new great-grandchild. "

The event saw a number of supported charities in attendance

supported charities in attendance including Canal & River Trust, Riding for the Disabled Association and Missing People. Tracey Jackson, regional team leader at Canal & River Trust, attended the Postcode Millions at The Park Royal hotel and spoke of her delight meeting players of People's Postcode Lottery from Warrington, saying: "I had the opportunity to meet so many players who have supported Canal the opportunity to meet so many players who have supported Canal & River Trust with £375,000 worth of funding and it was wonderful for me to thank players, on behalf of everyone at Canal & River Trust, for their continued support. Congratulations to all the winners from Warrington."

Postcode Millions presenter

Postcode Millions presenter Judie McCourt said: "What an amazing day it has been, not only for our fab five but for all winners in Warrington, a massive winners in Warrington, a massive congratulations to you all! The atmosphere here at The Park Royal Hotel has been fantastic, I have thoroughly enjoyed seeing all the winners receive their winning cheques and I hope they enjoy spending it as much as I enjoyed giving them it."

The announcement comes just months after a postcode in Manchester scooped their very own £2million Postcode Millions

prize.

People's Postcode Lottery is a charity lottery where players play with their postcodes to win prizes whilst raising money for charities and good causes across Great Britain and internationally.



College opens £1.5m technology centre

A £1.5 million technology centre that will improve the education of thousands of young people has opened at Warrington's Priestley College.

The development – known as the Lewis Carroll Building – will house more than 200 computers and be home to Priestley's computing and ICT courses.

Speaking at the opening ceremony, principal Mike Southworth said the new facility was befitting of the education Priestley provided.

He said: "I think it's great news

He said: "I think it's great news for Warrington that our town's young people now have access to cutting edge facilities that will enhance their learning and acquisition of skills including those



in science, technology, engineering and mathematics.

"Not only does this improve their own life chances, but it will also contribute to the economic and social prosperity of our town and indeed beyond."

The opening ceremony was attended by councillors, representatives from the University of Salford and Barclays Bank as well as governors, tutors and students.

Significance

Guest of honour Dr David Whan, a trustee of the New Engineering Foundation, spoke of the significance of opening such a building at a college named after renowned scientist Joseph Priestley.

After meeting students and having a tour of the college he said the centre would be a great asset.

"Joseph Priestley was

remarkable man and this is a college that is fit to bear his name," he said.

Overall, £14 million has been spent over the past eight years to create an environment that brings out the best in students at Priestley.

Dedicated

Last year the college became the UK's first dedicated sixth form to receive STEM assured status – making it one of the country's top providers of science, technology, engineering and mathematics education.

Mr Southworth said the Lewis Carroll Building would provide a great environment in which to

"I'm privileged to be in my 13th year as principal here at Priestley and without doubt today represents a very important milestone in the development of our college," he











LARGE crowds gathered at Warrington Cenotaph in glorious sunshine for the annual Remembrance Service Parade to pay their respects to those who lost their lives in various conflicts around the world.

The service was led by Lt Col. Les Taylor-Duff TD who said: "They shall grow not old, as we that are left to grow old, Age shall not weary them nor the years condemn. At the going down of the sun and in the morning, We will remember them."

Prayers and readings were led by the Mayor's Chaplain Rev Canon Christopher Cunningham, (Roman Catholic Dean of Warrington), a representative of the Warrington Council of Faiths, Denis Davis, Free Church Representative as well as a scripture reading by Rev Stephen Kingsnorth, Faith Advisor to the Council.

The final prayer was given by the Rector of Warrington Rev Paul Wilson.

The final prayer was given by the Rector of Warrington Rev Paul Wilson.

Mayor Coun Ted Finnegan laid the first wreath, followed by local
dignitaries including the town's two MPs Helen Jones and David Mowat and
representatives of the armed forces and other local groups.



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Linancially yours By David Watkinson

Calculation of holiday pay

The effects of a recent landmark ruling by the Employment Appeal Tribunal concerning the calculation of holiday pay are becoming clearer.

Before the ruling it was normal for holiday pay to be calculated on basic pay only. The EAT, however, ruled that overtime must be included in the calculation. The ruling also brings in commission payments as well as other payments intrinsically linked to the employment such as productivity payments or attendance allowances.

It was thought that this could open the floodgates for backdated claims, and many commentators were saying that some companies may close. However, whilst the ruling will add considerably to the on-going costs for some companies, it is becoming clearer that the scope for claiming back pay is smaller than originally thought.

Firstly, the ruling only applies to the basic four-week statutory holiday entitlement and not to the 1.6 weeks additional entitlement provided by the Working Time Regulations, or to any additional holiday entitlement created by the contract of employment.

Secondly, it seems that claims for underpaid holiday pay can only be brought provided that there has not been a gap of more than three months between periods of underpayment. Er, what? – I hear you say! Well, for instance, if a worker has been underpaid for two weeks holiday in June, is then correctly paid for time worked in July, August and September, but then is underpaid for two weeks in October then a claim can only be made for the October underpayment. The three months of correct pay would preclude a claim for the June underpayment.

underpayment. The three months of correct pay would preclude a claim for the June underpayment.
All of the above may still be subject to further appeal. However, the EAT said that any appeal on the basic premise of what should be included is highly unlikely to succeed and that any appeal should only be on the question of how far a claim can go back.

Two things are certain. Firstly, this is a huge additional burden placed on employers, and not just because of the additional cost that it imposes. It increases enormously the complexity of the regulations, and this at a time when the government is pledged



to simplify the regulations faced by small businesses. Secondly, the first time that this will affect the majority of people is in a couple of weeks' time!

people is in a couple of weeks' time!
Which reminds me. The partners
and staff at WatkinsonBlack wish you
all a very merry Christmas, and hope
that we all have a very prosperous,
but more importantly a very healthy,
2015.

WatkinsonBlack are pleased to advise on these as well as other matters, including providing a very cost-effective payroll bureau service. If you want to arrange a no-obligation initial meeting on any taxation or accounting matter then please contact us.

Please note that these ideas are intended to inform rather than advise and you should always obtain professional advice before taking any action.

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Final farewell to Wilderspool Stadium

Pictures: Eddie Whitham

WARRINGTON Rugby League Club's former Wilderspool home has taken its final curtain call following the demolition of the old stadium.

The stadium site will make way for a new "southern gateway" into Warrington in a joint venture between property company and regeneration specialist Langtree and Warrington Borough Council to drive forward regeneration and development.

The stadium was vacated by Warrington Wolves following their move to the Halliwell Jones stadium and the final competitive game at Wilderspool was a 52-12 win over Wakefield which took place in September 2003.

Since 2003, the stadium has hosted the Wolves' junior and academy matches. The final match at Wilderspool came in May this year in front of a sell out crowd. Following the final game game all materials of cultural and historic

value were removed in preparation







Young sport stars get financial support

FOUR young sport stars from Warrington have been awarded bursaries by Active Cheshire to help them reach the top.

Joe Cummins, 15 plays basketball for Cheshire Wire and has made his mark both locally and nationally.

Kelly Chadwick, also 15, runs for Sale Harriers and last year was ranked number one in the country for her age.

Harriet Knowles-Jones, 16, is a member of Warrington Athletic Club regularly ranked in the top three in the UK for her age - and her swimmer sister Emily, 18, has been cited as having 'strong potential' to compete in Rio 2016.

Rio 2016.

"BiG Rising Stars" is a joint initiative between Active Cheshire and BiG Storage and was launched in 2013 to help young athletes pay for training,

kit or travel to competitions through the awarding of personal bursaries.

Andrew Donaldson, Chairman of BiG Storage, said: "Since we launched the programme last year with Alex Staniforth, we have been overwhelmed by the large number of applications from sporting young people and we are delighted to announce our first wave of support for Cheshire and Warrington

The second wave of recipients will be announced in December, when the

Find will be opened up again for applications.

The final wave of recipients will be announced in December, when the final wave of recipients will be announced in February and a total of £3,500 will be invested into young athletes.

Anne Boyd, CEO of Active Cheshire, added: "There is a wealth of sporting talent amongst the young people of Cheshire and Warrington and we are proud to help support them through this initiative."



Boteler High School labelled inadequate

WARRINGTON'S only Church of England high school - Sir Thomas Boteler at Latchford - has been labelled "inadequate" by Ofsted inspectors.

A shock report, following an inspection of the school in September, says the school requires special measures and that achievement is inadequate for all groups of students.

Leaders and governors have had, until recently, an overgenerous view of how well the school is performing,

the inspectors say.

"As a result, they have not tackled weaknesses robustly or quickly enough over time.

"Since the last inspection, they have been ineffective in bringing about improvements in teaching and achievement. Consequently, students' achievement has declined.

At the time of the last inspection, the school was stated to "require improvement."

However Ofsted note that headteacher Beverley Scott-Herron only took over in September and say school leadership is now highly effective.

Their report states: "The new headleacher has quickly established a realistic view of the school's strengths and weaknesses, and shows a determination to improve.

"She has already begun to make changes to the senior and middle leadership in order to drive

improvement more quickly."
Inspectors also acknowledge
that students feel safe in school and treat each other with courtesy and reapect. The governors now have a clear understanding of the school's strengths and areas for development. Governors say they are confident they are making progress.

They say staff, pupils, governors, the borough council and the diocese

are working together to bring about

positive change.
Mrs Scott-Herron said: "We accept the Ofsted report and we know we have got a lot of work to do but we have committed staff, governors and council support to ensure that further

council support to ensure that further progress will be made.

"I have made a number of new appointments at leadership level to help to bring about improvements and have been welcoming of external support. Plans are in place to raise expectations of what students can achieve by sotting them more can achieve by setting them more

can actieve by setting them more challenging targets and we are confident we can drive up standards at school and support all our pupils."

Chairman of governors Stuart Titchard said: "As governors we recognise the dedication and commitment needed to secure rapid improvement. We have a clear action plan in place and we are determined plan in place and we are determined to secure improvement and promote the best opportunities for all our pupils. We have a committed and dedicated leadership team, staff, governors and local authority support to ensure that further progress will be made."

Ofsted say the school must take urgent steps to improve the quality of teaching so that it is at least good in all subjects, particularly in English and mathematics.

Students attendance must be improved to be at least in line with the national average.

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