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Issue No. 158 December 2012 FREE EVERY MONTH


**Santa
Morley
reveals
all!**

See Page 3

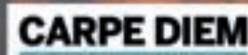


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Editor's Comment



NEWS that retail giant Primark is set to open in the town next year will provide a much needed boost to Warrington's town centre economy.

The new store, which is set to open in Golden Square next year, will attract thousands of new shoppers into the town centre, which will hopefully have a knock on benefit for other town centre businesses.

With two teenage daughters who used to catch a train into Liverpool to visit Primark - I know first hand how popular this affordable fashion retailer is, especially with young people.

Work will start on opening a new store next year, which will delight thousands of local shoppers who in a recent survey placed Primark at the

top of their Warrington retail wish list.

The former Littlewoods store and the existing New Look store will amalgamate to house the new 56,000 sq ft Primark store while New Look will be moving into a brand new concept store, located near H&M within the Shopping Centre, opening early 2013.

With proposals to breathe new life into the Time Square area of the town centre, also scheduled to start next

year, things are looking promising for the future prosperity of our town centre.

But more still needs to be done to improve the Bridge Street area of the town, which is the gateway for those entering from the south - and the number of empty buildings is not a welcoming feature, which needs to be addressed sooner rather than later.

First impressions are very important - and Bridge Street is not a good first impression of our town.



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Experts are stating that employers should act 18 months prior to their eligibility date in order to ensure that everything is in place within the timescales given.

With effect from 1st of October 2012, large scale employers will be required to automatically enrol eligible employees into a qualifying pension scheme.

By 2018, the smallest employers will too. Many still have no idea that this is coming and, even when they do, will have no idea how to handle it.

There are 54 staging dates in total spanning October 2012 to February 2018. The largest employers (those employing 120,000 workers or more) must have a pension scheme in place from the 1st of October 2012. Employee numbers get progressively smaller as the staging

dates head towards 2018.

Running alongside are the minimum contribution levels that rise over time. For employers with staging dates to 30th of September 2017, the total minimum contribution is 2% (1% employer funded). From 1st of October 2017 to 30th of September 2018, the total minimum contribution is 5% (2% employer funded) and from the 1st of October 2018 onwards, the total minimum contribution will stand at 8% (2% employer-funded).

All 'eligible jobholders' must be automatically enrolled: this means employees aged 22 to state pension age, working in the UK and earning more than £8,105. Workers outside of these criteria may have the right to join the scheme, and the employer must supply opt-in details-but the employer is not obliged to enrol them automatically.

Employers can use any 'qualifying scheme'. This can be a defined-contribution scheme including a minimum contribution or hybrid scheme meeting certain criteria. Since Defined Benefit schemes are a

dying breed, most employers are likely to opt for the former. The pension chosen can be either an occupational or personal pension scheme. Employers can split their workforce-for example using one scheme for higher-end employees and another for lower-earning or transient ones-as long as both schemes are qualifying.

Employers must register with the Pensions Regulator (www.thepensionsregulator.gov.uk) within 4 months of their staging date to show that they have a qualifying scheme in place and re-register every 3 years. They also have to write to their employees detailing how auto-enrolment affects them and of their right to opt out within one month. Employers must re-enrol eligible employees every 3 years and must not provide any inducements to opt out.

TailorMade will be providing further guidance to businesses on this as time progresses. Should you require further information in the meantime, please do not hesitate to contact Peter Legerton.

Do you have any **preserved** pension arrangements? • Would you like to decide where **your** pension fund is invested? • Would you like **all** your funds in **one** place? • Would you like the option to put **your** funds into a **wider** variety of Investments? • Would you like a more **proactive** service from your pension provider? • Have you been **dissatisfied** with your current pensions performance? • Are you **concerned** about having enough income when your time comes to retire? If you answered yes to any of the above questions.

It's time to act...



Santa Morley reveals all!

WARRINGTON'S captain fantastic Adrian Morley reveals all in his new book and hasn't ruled out extending his playing career beyond the forthcoming season following his one year contract extension, which he signed just before leading the club into its first ever Grand Final at Old Trafford.

With three Challenge Cup winners medals in the past four years and a league leaders shield to add to his list of achievements, Morley still has plenty of hunger and desire to carry on winning with Warrington.

"I've been a bit unlucky with injuries during the past 12 months and a lot will depend on my fitness and whether I still have the hunger and desire - but I have not ruled out playing on."

Morley will be 36 next May but is still loving the game and has brought out his "warts and all" autobiography which he is hoping will be a popular Christmas gift.

"It is a frank and honest account of my life," said Morley, who dressed as Santa for his book launch for an exclusive [warrington-worldwide](http://warrington-worldwide.co.uk) photo shoot.

"I have done things which I am not proud of but I have also done a lot to be proud of."

Morley has been the wrong side of the law a few times, including a drink driving conviction.

In his book he also accounts an arresting time in Lanzarote following a drinking session with team mates, shortly after being given the honour of being made club captain by former coach Paul Cullen.

"It was not a proud moment," added Morley. "But I have grown and matured as a person. There was a

big drinks culture amongst players in the past - but things have changed a lot now."

Mating his partner Clare and becoming a father of two young children has certainly had a calming influence on Morley on and off the field - and also helped extend his playing career.

Judging by the queues outside Wolfware at the Halliwell Jones, Morley's book looks set to be a big seller and comes on the back of his testimonial, awarded in recognition of his services to the game.

Meanwhile to see an exclusive video interview with Morley check out the video section on the warrington-worldwide.co.uk website.

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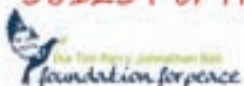
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Hello and welcome to my monthly column . . .

Hypnotes

by Michael Mahoney

The build up to Christmas

Where has the year gone? It seems to pass quicker each year I regularly hear people say. Halloween, then Bonfire night both passed us by, and now we are in the build up to Christmas.

Most importantly on people's minds are the financial constraints that seem to be getting tighter as the winter months progress, especially with the rising utility bills. I can already see the stress of Christmas etched on people's faces as they dash round the shops. When I speak to people they are often worried about how to manage their ever increasing workload and everyday demands. There seems to be a developing frantic mania as the weeks move on towards Christmas.

However, we do this to ourselves, which of course is largely fed by the media. Our children come to expect the same as they see their friends receiving. We strive harder at this time of year to feel the magic of Christmas, to buy gifts and luxuries often denied at other times of the year, and doing so on a reduced budget and increased uncertainty in the workplace. This is a recipe for building stress! So what is the answer?

What is the real meaning of Christmas to you? Is it showing your love for your family and friends? Is it a time for reflecting on your life and your achievements? Is the dawning of a new year a time when you look forward and make resolutions? So, how can you achieve these things without getting caught up in the stress of Christmas?

Most will agree that life seems to be getting more difficult, and many people see that the simpler things in life are much more important to them now. The nation has become trapped by materialism; we are expected to spend more than we ought.

So instead of racking up debt on the credit card and spending Christmas worrying about the January credit card statement, agree with your family a maximum cost per gift.

What is more important, a gift which will be rarely used or needed, or having family and friends around you?

Seeking genuine bargains can add a new flavour to Christmas shopping, and give you greater happiness when it is given. Effort and time were put into it, and those things really matter. It shows you care!

Michael Mahoney is a Clinical Hypnotherapist. He has research, and patient trials experience.



He is a member of the Hypnotherapy Association, an associate of the Primary Care Society for Gastroenterology, he is a non NHS service provider and Private Health Service Provider

Tel: 01925-658322 email timelineservices@aol.com
www.michaelmahoneyhypnotherapist.com

So, as you start to allow your stress to build this Christmas do something different, before it affects your health, your relationships and your enjoyment this Christmas time.

Invest time in yourself to learn to manage your stress and ultimately your finances and improve every aspect of your lifestyle. Start to put your new thinking into action, if you don't achieve it immediately in time for Christmas, put your plan into action for 2013, see next year as being your year for caring about you, and as you invest in yourself see how your new approach on life will benefit not only yourself, but also those you love.

And of course, you know where I am if you need help with stress or anxiety, or any of the other life issues I have a long track record of working with. I wish you a Happy & Peaceful Christmas and healthy and prosperous New Year.

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Community Café celebrates with free tasting sessions

THE MacIntyre Community Cafe based in the Gateway Centre on Sankey Street, Warrington is introducing a new improved menu and outside catering service.

To celebrate there will be free tasting sessions from 9am-3.30pm on Wednesday November 21 throughout the day and everybody is

welcome.

The Café is run by the national charity, MacIntyre which provides people with learning disabilities

support, work experience and training.

One of those who gained experience was Martin who worked at the cafe for two years after which he moved on into paid employment as well as volunteering in other community projects around the town. Before leaving, Martin, who is

pictured serving at the cafe, said: " I never thought I would get a job and can not believe it feels so good but I am also sad to be leaving as I love working here".

For more information call Darren Briggs on 01925 246967 or email warrington.cafe@macintyrecharity.org

A caring service from an unlikely partnership!

WHEN Mike Jenkins and Anthony Wilkinson are not fitting stairlifts they are usually arguing - about football!

Fortunately, the disagreements are always good natured and don't get in the way of the successful business run by the unlikely partnership of Liverpool fan Anthony and Manchester United fan Mike. Together they run AMW Lift and Mobility Services Ltd, with more than 14 years experience in the stairlift industry.

AMW is one of a handful of companies fully qualified on ALL makes and models of stairlift. They don't just know how to fit them - they know how to fix them if they go wrong.

They don't employ salesmen or high pressure sales techniques. They concentrate on providing a fast, friendly and professional service and can offer advice, installation and service on all makes of stairlift, including Acorn, Brooks, Bison, Meditek, Minivator, Stannah, Freelift, Bruno, Home Adapt and Thyssen.

Importantly, they understand the trauma people suffer when they find they need a stairlift. Anthony's mother died tragically of cancer and Mike's mother suffers from MS.

Said Mike: "We know what people are going through because we have been through it ourselves." Advances in technology mean stairlifts are now less expensive than most people realise - and with Mike and Anthony you get a friendly service, with some football banter, thrown in!



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High Speed rail vital for business

WARRINGTON businessman David Griffiths found himself confronted by BBC television cameras outside Warrington Bank railway station on a chilly Sunday morning to add his opinion to the continuing debate on the new HS2 high speed train initiative.

The BBC 'Politics Show' was canvassing opinion on the new rail network and its impact on business communities across the North West – and David, a director of local

company, Sharples Group, the region's biggest independent print and copier supplier found himself in the spotlight.

"Initially I was asked to take part in an on-air debate but by the time filming started we were asked to do a full-on face to camera interview about the HS2 Project.

"I have been following the debate in recent months because, as a Warrington businessman, I was keen that we get the best deal possible.

"When asked for an opinion by the BBC's correspondent I told him my view was that investment in infrastructure is key to the North West as it helps business owners to remain focussed on doing business rather than on the recession.

"Hopefully, the business community as a whole will benefit from the investment in the region's rail network."

Mr Griffiths welcomed the BBC's commitment to canvassing opinion on such issues from the local business community.

He said: "It is crucially important

that our opinions are heard and taken into account especially over matters like significant changes in our transport infrastructure.

"Although business owners are experiencing challenging times, we fully appreciate the importance of keeping up to date with planned changes to the region's transport infrastructure. That is why we are always happy to contribute to debates like this."

For further information about the Sharples Group click onto: www.sharplesgroup.com

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Green business forum

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Business

MP tackles recession with Jobs Fair

WARRINGTON South MP David Mowat is tackling the recession head on by organising a special Jobs Fair in the town.

The event at Warrington Wolves' Halliwell Jones Stadium on Friday, February 8 next year will provide an opportunity for job seekers to meet employers in the area and possibly find out about companies that they would not normally look at

as potential employers.

David said: "During this difficult time for the economy, I am acutely aware of the problems faced by many of the people in Warrington who are in low income jobs or who are jobseekers.

"Since 2009, I have been running a Jobs Club and so far around 150 people have been helped back into employment or education.

"The aim of the jobs fair is to provide an opportunity for job seekers to meet potential employers, while at the same time providing a great networking opportunity for local businesses.

"These introductions could provide the opportunity needed for

those searching for work and also create new business opportunities."

The event is free to attend and will run from 10am-4pm.

David added: "This is a fantastic opportunity for employers to meet talented, local people looking for jobs."

For more details email terri.lock@eventsoffice.co.uk or ring Maria on 01424 441833 to get more information about the event and to be sent a booking form.

Primark picks Warrington!

WARRINGTON'S local economy has received a major boost with news that affordable fashion retailer Primark is set to open in the town next year.

Work will start on opening a new store in Golden Square Shopping Centre in 2013, which will delight thousands of local shoppers who in a recent survey placed Primark at the top of their Warrington retail wish list.

"Shoppers have wanted to see a Primark in the town for a long time now and this is not only great news for them but for the whole of the town," said Golden Square Shopping Centre General Manager, Ian Cox.

"Primark will be a superb addition to the top brands that already help bring tens of thousands of visitors to Golden Square every week," he added.

The former Littlewoods store and the existing New Look store will amalgamate to house the new 56,000 sq ft Primark store which will stock womenswear, menswear, childrenswear and homeware.

New Look will be moving into a brand new concept store, located near H&M within the Shopping Centre, opening early 2013.

Praise for the successful deal has also come from Warrington Borough Council Leader, Councillor Terry O'Neill.

"This is a brilliant boost for the local economy," he said.

"The announcement shows that big business has confidence in our town and we are thrilled that Primark has finally made the move."

Cllr O'Neill added: "Retailers investing in Warrington is key to the lifeblood of the town and we hope that Primark's arrival will enhance our existing offer even further."

Warrington jobs fair

"During this difficult time for the economy, I am acutely aware of the problems faced by many of the people in Warrington who are in low income jobs or who are jobseekers. Since 2009, I have been running a Jobs Club and so far 150 people have been helped back into employment or education."

I will be holding a Jobs Fair on **Friday 8th February, 2013** at The Halliwell Jones Stadium.

"This is a fantastic opportunity for employers to meet talented, local people looking for jobs."

David Mowat - MP for Warrington South

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Rotary beer festival raises £18k for good causes

WARRINGTON Rotary Club's annual Octoberfest at the town's Parr Hall raised an estimated £18,000 for local and international good causes, making at least £201,000 over the last sixteen years!

Benefactors this year locally are Warrington Sea Cadets, Active Hope, Life Education, Ronald McDonald House, Grappenhall Youth & Community Centre, St Rocco's Hospice and Brainwave, while internationally: Excellent Developments - Sand Dams and Mary's Meals.

Presentations took place at the club's 84th Charter Night at the Fir Grove Hotel in Grappenhall.



Rotarians are pictured with the Challenge Cup at this year's event.

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New hotel means business!

A NEW family run hotel with the potential to contribute more than £3 million a year to the local economy as a key destination for business travellers has been officially opened at Gulliver's theme Park, Warrington.



The Gulliver's Hotel was officially opened to business guests by Professor Steven Broomhead, Warrington

Borough Council's interim Chief Executive, who was joined by the town's Mayor Cllr Steve Wright.

Invited guests were given the chance to explore the hotel's corporate facilities and sample its hospitality.

Professor Broomhead said: "It was a brave and confident decision to invest £3.75 million into the 56-room hotel and Warrington - and it is confident decisions that will drive our economy. Congratulations to Gulliver's."

The Mayor added: "The hotel is great for the local economy and with the Omega project kicking off, businesses and developers will be looking for somewhere to stay. It's great for access to the motorway and in a quiet, almost rural Cheshire, location."

Julie Dalton, Managing Director of Gulliver's Theme Parks, said: "We're very excited to be showcasing Gulliver's Hotel to the business community. The discerning business traveller will be surprised and delighted by what they discover."

"With news that the £1bn Omega project is to be restarted, Warrington will need to find more quality accommodation to impress business visitors, incoming talent and potential investors. We're expecting to help bridge that gap with Gulliver's Hotel and to continue to make a significant contribution to the success of the local economy."

The 56-room Gulliver's Hotel is positioned outside the theme park within a quiet parkland oasis. Its construction created more than 60 jobs and another 25 jobs since its completion. More than 140 British suppliers and contractors were used to create the new hotel - 90 within a 60-mile radius of Warrington.

Dining Out with warrington-worldwide

The Raj Indian Restaurant

A BUSY restaurant during the middle of the week is usually a good sign - so it was pleasing to see everything in full swing when we rolled up at The Raj Indian Restaurant in Culcheth near Warrington.

There is nothing worse than being in the only people dining out in a restaurant but there is little chance of that judging by our experiences at The Raj over the years.

There is nearly always someone else sat at a table when you arrive - and very often, if you are known in the Culcheth area, you are likely to bump into someone you know!

celebrities and dignitaries including Her Majesty the Queen, alongside holding columns in London's Evening Standard and Eastern Eye.

During our visit we enjoyed a mixed starter and a stuffed pepper, followed by the house specials Palak Murgh Makhani -Chicken tikka and fresh spinach cooked in an extremely buttery tomato sauce flavoured with Methi and Chicken Tikka Chilli Masalla, cooked with fresh green chillies, ginger, garlic and tomatoes with a special mix of freshly ground spices.

All the food was well presented and well cooked and washed down with nicely chilled Cobra beer.

If you are planning an outing to The Raj in the near future and especially for your Christmas outing, it is advisable to book as this extremely popular restaurant gets very busy - and not just at weekends!

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Santa Claus is coming to Town



EXCITEMENT is building as final plans are being made for Santa Claus to visit Warrington Disability Partnership and Warrington Retail Market's Christmas Grotto.

Santa will appear in Warrington town centre from 11.15am on Saturday November 24. His sleigh will travel down Buttermarket Street from New Town House, to The Guardians in Warrington Town Centre.

He will then get out and chat to the crowds as he makes his way to Warrington Market where The Mayor will officially open the grotto.

Santa will be at the grotto from 12noon to 4pm on the opening day. He will return on Saturdays December 1, 8 and 15 between 10am and 4pm.

In the week before Christmas he will be at the grotto from 10am to 4pm from Monday December 17 to Monday December 24 (excluding Sundays).

Funds raised by his visit will go to Warrington Disability Partnership. The price for a visit is £3 including a present.



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A new team at the helm

A new team is at the helm at St Rocco's Hospice - often referred to as Warrington's "favourite charity".

Pam Massey joins the team as the new Chief Executive Officer, while Alison White, is the new Clinical Lead (Matron).

Pam joins St Rocco's with a wealth of experience with a background spanning 30 years of nursing, having worked as a District Nurse, Macmillan nurse in the community

and then moving into commissioning palliative care services at Central Cheshire PCT.

In 2007, Pam moved to Jersey where she worked as CEO at Family Nursing and Home Care - a charity delivering core integrated community services including district nursing, health visiting, school nursing and home care services.

Pam said: "St Rocco's has a long standing, excellent record of providing a much needed service to the people of Warrington. The dedication and commitment of the staff and volunteers is evident throughout the organisation. My varied and enjoyable career has, I feel, given me the experience to lead and develop St Rocco's to meet the needs of patients and their families now and in the future"

Meanwhile St Rocco's new Clinical Lead Alison White did her initial nurse training in London University College Hospital in 1980 and later trained as a midwife before becoming a specialist community public health nurse. She has been a Senior Nursing Lecturer at University and has completed MSc in Health and Social Care. She is passionate about education and is about to undertake a Post Graduate Certificate in Palliative Care. Prior to working at St Rocco's, Ali worked in end of life care at an

independent charity and at a Sue Ryder Hospice in Cheltenham.

Alison said: "I am passionate about delivering the very best care to our patients. End of Life care is all about patients and families having choices and dignity- so many people

don't have the opportunity for that. I believe everyone has the right to the very best of care at the end of their life and I want all our nurses to develop the training and skills to continue to deliver that. Our patients deserve nothing less".



Pam Massey (right) and Alison White.

Brainwave Santa dash

WARRINGTON based charity Brainwave is looking for recruits for their annual Santa Dash which was launched by Warrington Wolves star Ryan Atkins.

Sponsored by Birchwood Shopping Centre, the event starts at 10.00am on Sunday December 9 at the shopping centre when participants can run or walk 5k to raise funds for the Brainwave Centre at Birchwood. The festive family event is open to all ages.

Children aged 14 and under can enter as long as they are accompanied by an adult. Alternatively, young children and parents can enter the first Brainwave, Santa Parade that will take place at 10.15am where children (wearing a fancy dress costume) will have the opportunity to walk a 1k lap of the Shopping Centre with fellow Mascots Woody and Captain Brainwave and some special guests from Gullivers World Theme Park.

The funds raised from the Santa Dash will contribute towards the cost of the Brainwave Centre in Warrington.

The Brainwave charity supports children across the Northwest who have disabilities and developmental delay, assisting them to achieve life changing skills and greater independence.

This family friendly event is guaranteed to get you into the festive spirit. You can run, jog or walk all the way round a 5k route starting from Birchwood shopping centre, passing through Risley Moss Park and returning to the Shopping centre for a well deserved drink with some live music at the Peacock Pub, where the finish line awaits. An adult ticket costs £10 and £5 for children with a sponsorship requirement of £25 per entry.

The Santa Parade entry fee is £10 for a family of five and will be great fun for all the children to be apart of something special, plus Gullivers World will be providing goody bags for all the children as a Christmas treat.

Download your entry from: www.brainwave.org.uk or contact Joanne Freeman, Community Manager for more details; joannefreeman@brainwave.org.uk or phone 07872411580.

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Take a look upstairs at CPS and you wont be disappointed. We have an unrivalled collection of specialist shops and boutiques that offer items at prices you wont find on the high street. Whether you are looking for that special christmas present, a new outfit, jewellery, homeware, toys and books or gifts we have them all under one roof

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the Tim Parry Johnathan Ball
foundation for peace

PeaceTALKS

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story

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Come and join
Santa and his
real Reindeer

Details page 10



GOLDEN
SQU
ARE

Welcome Nick / farewell to Clare



I am delighted to welcome our new Chief Executive, Nick Taylor, who has taken over the reins from Clare White in November.

Nick first worked for the Foundation in 1998-9 before we built the Peace Centre. He was seconded to us for one year from United Utilities from his position as Director of Communications, and was a real driving force in those early days of the charity.

Sometime after he returned to his employed role, I asked Nick to join the Board of Trustees, which he did, and again contributing his vision and ideas over the period of his Trusteeship.

And so to now, we bid farewell to Clare after 9 years as the Foundations CEO and welcome Nick as we approach 2013, a

crucial anniversary year when we will need his vision, ideas and drive again, just as we did some 15 years ago.

Nick said: "In many ways, I never really left the Foundation after my secondment and my period as a Trustee. The Foundations founders Colin and Wendy and its powerful and essential work are so important to me that I could not resist the possibility of returning and now that I have been appointed CEO, I am fully committed to leading the Foundations into the challenges and opportunities we face on many fronts".

Colin Parry
Chairman

New staff

Pam White

Pam White has recently joined the Foundation as the Community Fundraiser although she has been involved with the Charity for many years as a participant on one of the Foundation programmes.

Previously employed as a Metropolitan Police Officer, Pam was injured in the Harrods IRA car bomb attack in 1983.

Pam said: "It's over 10 years ago now that I made contact with the Foundation. I was very impressed with their work and the support they had given to others like myself who had been affected by conflict. My initial involvement with the Foundation was motivated by the desire to help others affected by terrorism. However, I have personally gained invaluable support for myself through attending residential programmes, enrolling on training to become a Peer Support worker and meeting others who had gone through the same experience as myself.

I have worked in the charity sector for the last 11 years and am now delighted to be given to opportunity to use my professional skills to be able to give something back to such a worthwhile cause as the Foundation".

Please call Pam on 01925 581229 if you would like to volunteer and help develop new ideas . . . however brave or unique!



We are now recruiting volunteers

Our volunteers are invaluable to us and it's due to their support and dedication that our services are continually expanding, enabling us to reach more and more people who need our help.

We are currently recruiting volunteers, so if you would like to gain valuable work experience, or get out and about in your local community then we can help.

Why volunteer? Well, volunteering is an enjoyable and rewarding way to make a real difference to lives of the people we support. Our volunteers come from all walks of life, students, young professionals and retired people have all helped us enormously.

We have a number of key volunteering opportunities that may be of interest to you. To find out more, please call Pam White, Community Fundraiser on 01925 581229.

Plaque returned to its rightful place

A plaque explaining the River of Life which was created in memory of all the victims affected by the Warrington bombing, was removed from the wall in Bridge Street, but subsequently recovered by the police and returned to its rightful place.

Wendy Parry said: "Both Colin and I were delighted when the Police informed us that the plaque had been recovered. A few weeks later, at the suggestion of the police, we took part in a Restorative Justice initiative which brought those guilty of the offence face to face with the victims of their actions. The meeting enabled the guilty parties to acknowledge the pain caused by their actions and gave them the opportunity to apologise for the hurt and damage they had caused and it presented the victims with the opportunity to accept their apologies. Unfortunately, since Johnathan's parents, Wilf and Marie have both passed away, and we no longer have contact details for Johnathan's family, Colin and I attended on behalf of all the victims affected by that terrible day.

The two people involved in the removal and unlawful taking of the plaque, have no previous criminal convictions and were happy to voluntarily undertake actions agreed at the meeting as a form of 'pay back' to the community for what they had done. The Foundation is a Conflict Resolution Charity and for us restorative justice is an ideal way for making amends. We would like to thank everyone involved

in bringing this incident to a close and to everyone who offered to replace the plaque. The Foundation and Warrington Council received an overwhelming

number of calls from individuals and businesses and we would like to take this opportunity to thank them all for their kindness."



20th Anniversary of the Warrington Bombing

During 2013, The Tim Parry Johnathan Ball Foundation will be commemorating the 20th anniversary and celebrating all that has been achieved in Tim and Johnathan's names.

If you would like to fundraise for the Foundation or your company are looking for a 'Charity of the Year' please call 01925 581234

We are a **Charity** that turns lives around

Over the past 12 years the Foundation's work has evolved to one which operates nationally and internationally. Our programmes help young people and adults affected by conflict to move forward in their lives and do something positive. To date we have supported over 25,000 individuals to do just that.



The Foundation works with victims of terrorism to rebuild their lives, reduce the feeling of isolation and to share experiences with others to promote understanding.



We support ex-soldiers and their families and emergency responders including ambulance and police men and women, who may have been traumatised by what they have witnessed while doing their job.



We work with people affected by faith and race hate crime; educating young people to be tolerant of each other's differences, reducing prejudice and discrimination and building stronger communities.

We help people to do something positive following their experiences; for example:

- A serving soldier volunteering with the Foundation to meet radicalised young people, talking to them about the effects of prejudice and violence – and what he has seen at war as a result.
- A veteran who was involved in an IRA ambush meeting with families of other veterans; helping them by sharing his own experiences of Post Traumatic Stress Disorder to help others to cope with their own family's trauma.
- A survivor of the 7th July 2005 London bombs meeting with members of the Emergency Services to help them to be better prepared to help victims of future critical incidents.

Look after the people who look after us by completing the standing order and making a monthly donation.

Programme update

The last few months have been an interesting time at the Foundation with new developments in our programmes and progress on many fronts. Our work with victims of terrorism continues to be the focus of our work - providing them with support to rebuild their lives. The Foundation continues in its important work in preventing violence and understanding the factors that turns people towards violent extremism. This has led to work with students and police officers as part of our contribution to help communities and professionals deal with difficult situations.

Highlights from recent programmes we have delivered:

The Northern Ireland 'Troubles' conference

The Foundation organised a conference in Brighton in collaboration with the University of Brighton and University of Leicester. The Northern Ireland Troubles in Britain - Impacts, Engagements, Legacies and Memories Conference tackled the lack of research into the impact of the Troubles in Britain and brought together academics, journalists and community activists to examine the legacy of the Northern Ireland conflict on people and communities in Britain. The Foundation team and its founder Colin Parry were joined by some of our programme participants who all spoke about their personal experiences and the impact of the conflict from their own perspectives.



Training with a difference



The unique work and expertise of the Foundation in supporting victims of conflict and trauma has seen an increase in requests for specialist training from professionals whose work involves handling potential conflict situations and supporting those who are experiencing trauma. Last year in response to this demand, we launched the Resolution Training Company, as a subsidiary of the Foundation, to run alongside the Foundation's core programme work. The company uses the Foundation's extensive experience and input of participants to pass on their knowledge and experience in order to help teach conflict resolution techniques which they can use in their own work environments. Over the past months we have provided training to Association of Greater Manchester Authorities, Warrington Borough Council, Golden Gates Housing Association, British Red Cross, Cheshire Police and Lancashire County Council on themes including: radicalisation and preventing violent extremism; developing strategies to respond to conflict and approaching difficult conversations around prejudices and discrimination; and understanding the medium to long term needs of people affected by critical incidents.



Israeli and Palestinian Families Supporting Peace and Reconciliation

The Foundation held 'Sharing Stories for Peace', workshop which looked at how storytelling can help with the legacy of conflict. As part of the programme we were delighted to be able to welcome Seham Abu Awwad and Robi Damelin from the Parent Circle to talk about their inspirational work in Israeli-Palestine. The Parents Circle

is an organisation bringing together both bereaved Palestinians and Israelis to promote reconciliation as an alternative to hatred and revenge. This programme focused on those directly impacted by conflict and terrorism and showed how storytelling can bring personal healing by developing a greater understanding of conflict.

Sef Townsend – Leader for Peace

Sef Townsend, from London, is a professional traditional storyteller who has lived on all five continents and has been working for many years with diverse communities in London and internationally to help people to transform their lives. Sef has personal experience of conflict – in 1992 he survived an IRA bombing but lost his hearing in the explosion. Sef continued his work and in 2008 became involved with the Foundation's programmes. Sef has spent much of his life helping others to tell their stories through music and traditional story. In 2009, he participated in the Foundation's 'Storytelling' residential, where he met others affected by bombings and war. Meeting others affected by conflict was a healing experience for him and he realised that he had his own story to tell and could use this to help others.

"I'd not spoken much about the effect the bombing had on me, (apart from the obvious deafness), but I was now given the permission and the space to do so. From then on, I realised I could help others get to that difficult but important moment of leaving something behind and going forward with other things. It was a good feeling."

Following participation in the Storytelling residential, Sef became involved in a dialogue programme, with a partner organisation in Ireland.

"Meeting someone who had actually been involved in planting bombs was an extraordinarily weird feeling, that I'm not able to describe, but after we'd shared our stories each of us was in tears, having been moved by what the other person had said."



Sef became involved with the Foundation's leadership work in 2010 and facilitated a workshop at the Foundation's International Peace Conference in 2011. Sef is a graduate of the Foundation's 2012 Leadership for Peace programme, a programme that saw participants develop their skills and

understanding of conflict, prejudice and discrimination and increased their leadership, facilitation and peacebuilding skills. Following his successful completion of the Leadership for Peace programme, he was invited to facilitate on a 5 day Leadership programme with young people from Priesthorpe High School in Leeds. Drawing upon his experiences, both professional and personal, Sef worked with the group exploring deeply held attitudes and ideas they had developed through prejudice, fear and identity.

"It was great working with young people, who had so much to say, but who hadn't confronted their own prejudices before. Through the exercises and games, they could lead, make a difference, and improve a situation rather than just follow ideas that were nowhere near as good as their own. The realisation of their own potential was a wonderful breakthrough – and they'd had such a good time too!"



Legacies: An investment for the next generation

Legacies are an important source of income for any charity, but for the Foundation – legacies enable us to plan for the future; to ensure that we can support people affected by conflict for generations to come.

If you're considering leaving a gift to us in your Will, you can be assured it is one of the most significant ways in which you can support our work. Legacies are vital to our future planning, enabling us to reach more people who need our help; including veterans who find it difficult to adapt to civilian life, victims of terrorism and their families who need support to face the future and young people suffering violence from conflict.

Wendy Parry said: "2013 marks 20 years since we lost Tim and Johnathan; I personally take great pride in the fact that their legacy lives on through the Foundation and we have been able to help hundreds of people every year. Our supporters are some of the most dedicated people I have ever had the good fortune to meet, and I hope that as we approach this important 20 year milestone, our supporters will once again show their dedication and remember Tim and Johnathan in their Will. Thank you again for your ongoing support."

If you require any further information on leaving a legacy to the Foundation, please call 01925 581236.

You too can help to improve the lives of others by texting 70070 TPJB20 and making a donation.

Sir John Major attends Foundations Dinner

Sir John Major, who is a Patron of the Foundation, attended an informal dinner in London hosted by Perspective Financial Group, and its long-standing business consultants, KPMG.

A select number of guests attended the dinner and heard Sir John speak passionately about the Foundation, as well as taking part in a Q&A session where he answered questions about Government, Parliament and cricket.

Damien Keeling, MD at Perspective Financial Group Ltd commented: "We were delighted to welcome so many leading figures from our industry to this informal dinner hosted by Sir John Major and the remarkable Colin and Wendy Parry. A member of our management team, Andrew Aldridge, is a Trustee of the Foundation and we were very pleased to be able to offer publically our support and introduce this important charity to our peers. Sir John was insightful, charming and frank on numerous issues and it was reassuring to hear his positive views on the UK economy, in particular that he believes growth has returned and we are over the worst."






20th Anniversary Ball

Saturday 9th March, 2013 at the Park Royal Hotel, Stretton

Magicians in Black - Close up table magic

Entertainment provided by fantastic soul artist Steve Charles

MC Granada's very own Mr Paul Crone

For more information please call 01925 581234



Edwina Greenwood with Di Scholes, Margaret Croft (lady captain of Warrington Golf Club) and vice captain Anne Smith.



Denis Stevenson and Gerry Rooney.



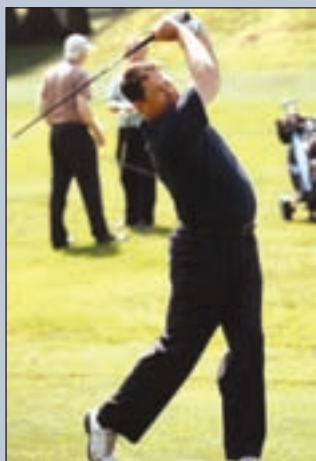
Crissy Rock.

Annual Golf Day



The Foundation held its annual Golf Day at Warrington Golf Club and the venue proved, once more, to be a 'big hit' with the golfers. The course was in fantastic condition, the food was excellent, the weather couldn't have been better and thanks to everyone who took part in the day, £4,600 was raised. Wendy Parry who organised the event said: "We had a fantastic day, staff at the golf club are brilliant and luckily for us, despite the amount of rain that had fallen over the past couple of months, we couldn't have asked for a better day. I would also like to say congratulations to Brian Bennett and his team for being the overall winners on the day."

The Foundation would like to thank Crissy Rock who entertained the golfers after dinner and our sponsors Bank Quay House (Python Properties), Tim Roberts, Luke Hankin, Brian Bennett, Martin Shore and Peter Durham for all their help and making the day such a great success.



Golf Day 2013

Join us at our
20th Anniversary Golf Day
at Warrington Golf Club
on Wednesday 5th June

**For more information call
01925 581234**

The Foundation would like to thank everyone who has supported us throughout 2012. Guests who have supported our events, event sponsors, supporters who help us on a monthly basis through gift aid, Trusts and the Foundations who support our programmes and make it possible for us to change so many lives.



Thank you Matt

Thank you to Matt Jolly who ran in his first race on behalf of the Foundation. Matt took part in the Salford 10k on September 9th and completed the course in 1hr 4mins. Matt said: 'it was baking hot and it felt like I was running in the desert but it was worth it! Thank you to everyone to sponsored me...all I have to do now is collect it!'

Training continues for Wayne & Brian

The Foundation would like to thank Wayne Drinkwater and Brian New who are taking part in various Ironman challenges throughout the year on behalf of the Foundation. We will announce the final amount raised in our next newsletter along with Wayne and Brian's comments.

Well done with your challenges so far and thank you for your support.



The Foundation would like to thank students at Nottingham Karnival for helping to raise £1300 for the Foundation. Well done to everyone involved.

Thank you

Chester University students bag pack



The Foundation would like to thank students at Chester University for helping to raise funds for victims of conflict. Members of the Netball & Rugby team organised a bag pack and raised £230.

Thank you



County Brides

The Foundation would like to thank County Brides for taking the Foundation as their 'Charity of the Year' and raising £3,500 from the annual awards evening.

Wendy Parry said: The annual awards, which took place at the Midland Hotel in Manchester, was such a grand and well organised event. We met Duane and Dawn at another event earlier in the year so when they contacted us to say they were taking us as their charity of the year, we were delighted. They are such warm and friendly people and we can't thank them enough.

Staff swap suits for overalls for Community Day



SHOPPING centre workers from Golden Square took time-out from their day jobs to give a helping hand at the Peace Centre during World Peace Day.

Eighteen members of management and staff from Golden Square Shopping Centre rolled up their sleeves and worked side-by-side painting the Cyber Cafe as well as helping to rejuvenate the garden.

Ian Cox said "It was great fun, provided us with a valuable opportunity for teambuilding and achieved something really worthwhile for this fantastic charity which does so much for the community and everyone was so appreciative."

Wendy Parry said "I would like to thank all the staff at Golden Square for their help and support during 'One World Peace Day'. They were all amazing and worked really hard throughout the day so thank you to each and everyone one of you"

Thank you

Thank you

Tim Roberts – I-COM International
Paul Crone
Emma Thompson & Greg Wise
Paul Hollywood
David Mowat MP
John Culleton – Steels Solicitors
Carl Marsh & Vici Cook – L'Oreal
Audi – Warrington
Forshaw Davis Ridgway Solicitors
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CHRISTMAS PARTY | SATURDAY 8TH DECEMBER

AT THE PEACE CENTRE

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*ADULTS ONLY

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The Peace Centre Christmas Fayre



Did you know that Santa & his Real Reindeers will be visiting the Peace Centre and he said he would be delighted to see you there?

Saturday 1st December

10.00am to 5.00pm

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Paul Hollywood

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A gift that really is life-changing

Many of our supporters choose to make a monthly donation to the Foundation. Your donations are vital to our charity and we spend every pound wisely – in fact in our last annual accounts we were very proud to report that over 93p in every pound donated is invested directly into supporting those individuals who need our help.

It costs the Foundation £158 for every person who takes part in our programmes and on top of this we have additional costs for trauma specialists, programme workers and materials. Setting up a standing order means that you can help a person to rebuild their lives – helping the individual and their family when they need it most.

Many of the people we support were simply in the wrong place at the wrong time when their lives were changed forever. If you would like to talk to us about making a regular donation please call 01925 581231 or complete the form below and return to the address provided. You could also visit www.foundation4peace.org and click on 'make a donation' on the top right to set up a standing order securely through Virgin Money Giving. Remember you can cancel your monthly gift at any time, and the Foundation will keep you up to date with how your gift is changing lives.

Standing Order Form

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Account No

Sort Code.....

For the account of –

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Account No 40098493 Sort Code 20-91-48

Amount (figures) £.....

Date of first Payment.....

Signature.....

Home address.....

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The Peace Centre, Peace Drive, Great Sankey, Warrington,
WA5 1HQ

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Mascots celebrate sporting success

A SPECIAL mascot challenge was one of the highlights of Warrington Town's popular half term multi-sport and soccer camps which have been hailed a great success.

Run by the club's community development officer James Standing and supported by the club's community partner United Utilities, the week long event saw the delivery of football, rugby league, handball, basketball and cricket.

During the camp youngsters were joined by three very familiar faces from across the town - Warrington Town mascot Ollie the Owl from Warrington Disability Partnership, Warrington Wolves' Wolfie and Gulliver's World's Gully mouse all took part in a mascot challenge.

Gully mouse came out on top winning two out of three races, Ollie won one race while poor Wolfie failed to win a single competition!

James said: "It was great to see Ollie, Wolfie and Gully taking part in the day's events and after the way Gully played football in the team tournament in the end, I believe our first team manager Shaun Reid should be looking to sign him on!"

The week saw over 40 children come through the club's Abacus Solicitors' Community Stadium home and each participant went home with a certificate and a goodie bag including a United Utilities water bottle, tickets to Gulliver's World and a Warrington Town season ticket.

James added: "Our community partners and sponsors have been great this season and without them, we would not be able to offer this excellent service to schools and families throughout the year. Our camps run every half term and summer for boys and girls and are one of the most affordable in Warrington. We have had a number of great comments from parents and guardians."

The club have reached out to over 2,000 children in 2012 through it's community programme working in local primary schools providing after school club provisions and educational aid to youngsters from reception to year 6 children.

For more information about the work that Warrington Town do in the community or to find out more about the camps, birthday parties, Saturday soccer sessions, school work or the hire of the 3G training pitches for winter, please contact James Standing on 07714571452 or email james@warringtontownfc.co.uk



INTRODUCING, ARAK, 10 AND JON, 2

Fostering isn't just about putting a roof over a child's head, it's about giving children a loving home and a brighter future. Arak & Jon below are real children that require long term foster homes.

ARAK is a handsome 10 year old boy with a very cheeky grin! Arak is diagnosed with autism and has severe communication difficulties. He has no sense of danger and requires constant supervision but this is improving. He eats and sleeps well and has good relationships with other children.

JON is a beautiful 2 year old little boy with an engaging smile. Jon has complex health care needs resulting from a rare potentially life limiting condition. Jon is tube fed via gastrostomy and often needs to be admitted to hospital. Jon stays with his parents at weekends and we need a carer or family to provide shared foster care in the week.

Carers will receive full training, support and a weekly fostering allowance of £495 (pro rata for Jon). This allowance is non taxable.

If you feel you could offer **Jon** or **Arak** a home or just want to find out more about fostering, contact us now:

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or visit www.warrington.gov.uk/fostering



Changing lives in Warrington through **Fostering**

Hatters' sweet sound of success!

TILLS were ringing with the sounds of sales when the new Hatters Wedding and Lifestyle centre was officially opened in Horsemarket Street, Warrington.

Shop keepers were delighted to see so many people turn up to help make the event a success and when Mayor of Warrington Cllr Steve Wright cut a pink ribbon the centre was officially open for business. It wasn't long before trade was

booming as visitors were so impressed with what's on offer. Gallery Studios portrait photography took a booking for a wedding from a couple who had travelled from Staffordshire for the opening event.

The initiative to re-brand the former Hatter's Row shopping centre with a wedding and lifestyle theme is also intended to help other businesses in this area of the town centre by making Warrington a credible destination for finding wedding and lifestyle requirements.

Borough council deputy leader Cllr Mike Hannon said: "It is inspiring to see this amount of new businesses coming together at the same time, so full of enthusiasm with a determination to provide such top quality services in our town centre. "We predict a bright future for Hatters and I look forward to seeing it become a flagship for wedding and lifestyle retailing in our town centre.

"If you have not visited Hatters recently I definitely recommend taking a good look round. The centre is full of very talented people



with something for everyone, and the atmosphere is wonderful."

Shopkeepers are already planning a series of future promotions including vintage fairs, healthy living events and a series of entertainers.

The Mayor Cllr Steve Wright performs the official opening applauded by Cllr Terry O'Neill (left) and Cllr Mike Hannon (right) watched by various traders.



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What's On, Where & When...

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St. Andrew's Day Festival – Saturday 1 December – Bridge Street / Market Gate

Christmas at the Children's Zoo – Sunday 2 December – Walton Hall & Gardens

Christmas Gift Cabins – 2-8 December – Market Gate

Street Animation – 1, 8, 15 & 22 December – Bridge Street

Santa's Workshop – 8, 15 & 22 December – Bridge Street

Vienna Festival Ballet presents **The Nutcracker** – Saturday 8 December – Parr Hall, 2.30pm

Walton Winterland – 8-9, 15-16, 22-23 December – Walton Hall & Gardens

Christmas Carvery Lunch – 9, 15 & 23 December – Walton Hall & Gardens

Warrington Lantern Parade – Thursday 13 December – Queen's Gardens, 6.30pm & 7.30pm

Light Spectacular – Thursday 13 December – Town Hall, 7.15pm

Ken Dodd – Thursday 13 December – Parr Hall, 7.30pm

Houghton Weavers – 13 & 14 December – Pyramid, 7.30pm

Christmas in the Cultural Quarter – 13-16 December – Queen's Gardens, from 7.30pm

Christmas Comedy Store – Saturday 15 December – Pyramid, 7.30pm

Kate Rusby – Tuesday 18 December – Parr Hall, 7.30pm

Mother Goose (Panto) – 4-13 January – Parr Hall

Radio Warrington 87.8FM at Christmas – Tune in from 12 November – 9 December

Plus... A range of exhibitions and activities taking place at Warrington Museum & Art Gallery, Monday to Saturday, throughout the festive period.

Visit website for further details



www.itsallgoingoninwarrington.co.uk



Culture
Warrington

Warrington
 borough council

All the details in this guide are correct at the time of print. For the most up to date information please visit www.itsallgoingoninwarrington.co.uk

A deposit, or not a deposit

by Jonathan Starr

Over the last few years there has been a significant increase in the private rental market. The slowdown of the economy has caused many would-be home owners to seek refuge in the realm of Private-Landlords waiting for the housing market to stabilise. This has, in turn, seen an increase in the regulation of the Landlord Tenant relationship, none more so than in the area of a deposit.

A deposit is usually paid at the beginning of a tenancy to cover any unpaid rent or damage caused to the property. All Landlords are required to place their tenant's deposits in registered Government schemes. The purpose behind this is to protect the tenant in case the landlord was to become bankrupt or an unjust deduction was being taken for damage to the property. In the event of a dispute the matter would automatically go through the scheme's mediation service without having to be dragged through the court system. The importance of

registering the deposit, and informing the tenant where the deposit is held, can be seen in the sanctions that may be applied where a Landlord has not complied. This could be by not registering the deposit at all or not registering it within the required 30 days period to failing to provide the tenant with the statutory information about where the deposit is held. These sanctions cause the Landlord could find it difficult to take possession of his property as they could not rely on an accelerated possession and could be found liable for up to three times the deposit in damages.

This area of once clear ground for Landlords has been further turned into a battlefield of regulation and litigation with the stance that the once safer option of rent-in-advance now being seen as a deposit also and as such falling under the requirements of registration. Once seen as an easy alternative to the reams of red tape that come with the Tenancy Deposit Schemes and

the potential penalties for non-compliance rent-in-advance has now become a battle ground where each case can differ only slightly and have vastly different consequences.

Where rent is now paid before and rent is due under the tenancy agreement it is now being viewed as a deposit and should be registered as such. Where rent is paid in excess of the amount due under the tenancy agreement for that rent period (usually monthly) the excess should be treated as a deposit and therefore registered.

With significant consequences for both landlord and tenant when a deposit is not correctly registered it is important that you clarify your position before you lose out. If you would like to know where you stand and what options are available to you please contact us on the details in the panel below and one of our Solicitors would be more than happy to assist.



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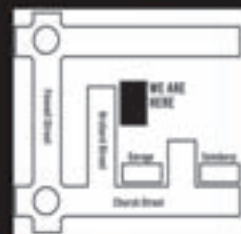
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Motoring

A glimpse of the future

AUDI have provided a glimpse of the future with its crosslane coupe concept car - a new fusion of technology, engineering and design.

The vehicle breaks new ground in terms of weight, costs and energy usage over its lifecycle, and is an evolutionary stage of Audi ultra - the lightweight construction principle from Audi.

An innovative and efficient plug-in hybrid drive based on a purpose-designed.

1.5-litre three-cylinder TFSI and two electric motors redefines the benchmark, with potential fuel economy returns equivalent to 256.8 mpg and CO2 emissions of just 26 grams per km.

The result is a sophisticated vehicle that will appeal to young customers in particular, thanks to a removable roof and the customisable services available under the Audi connect concept.

The Multimaterial Space Frame of the compact coupe comprises three materials - aluminium, carbon fibre-reinforced polymer (CFRP) and glass fibre-reinforced polymer (GFRP). The car has an unladen weight of about 1,390 kg, including the large lithium-ion battery.

The plug-in hybrid drive, which is described as a dual-mode hybrid, is as innovative as it is efficient. It comprises a combustion engine, two electric motors and a single-stage transmission. It sprints from zero to 62mph in 8.6 seconds, and in pure electric mode takes 9.8 seconds. The car's top speed is 113mph. It offers the potential for up to 256.8mpg and emits 26 grams per km of CO2. The lithium-ion battery has an output of 17.4 kWh, sufficient for an operating range of around 53 miles in the electric mode.

The car is classed as a 2+2-seater and is 4.21 metres long, 1.88 metres wide and 1.51 metres high, with a wheelbase of 2.56 metres. Its body design comes across as powerful and striking, and it already provides a foretaste of the design language of a future generation of Audi Q models.



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Financially yours

By David Watkinson

Changes to the PAYE system

We seem to be concentrating on employers at present, but there are many pitfalls awaiting anyone who is brave enough to think about providing a job to someone. These pitfalls will multiply next year when "Real Time Information" (RTI) comes into force. The tax office has said that this is to make things simpler for employers. This is a contortion of the truth, which is that it will make things easier for the tax office at the expense of employers, who will be faced with a multitude of penalties for making innocent mistakes.

There are a number of practical changes to the PAYE system, but we only have space here to consider one. We will look at other changes in future articles.

Currently, an employer makes a return of tax and national insurance deducted from employees and payable to the tax office. This needs to be made each month by a set date in the following month, and penalties follow if this is not done. In the future, however, a return must be made of payments and deductions, if any, made to employees, and this needs to be made on or before the date of payment, otherwise penalties will again be payable.

This may not seem a big change, but

there are a number of traps laid for the unwary.

Firstly, the new system applies to all payments made to employees which are subject to PAYE, even if there are no deductions to be made. For instance, there is currently no reporting requirement on an employer in respect of a part-time employee being paid at a rate not incurring any tax or national insurance liability, and who has made a proper declaration on a P46. However, once RTI is introduced then these payments must be reported. A small change? Not necessarily. An employer currently operating a monthly payroll may now find themselves having to run a weekly payroll as well just to record the payments made to an office cleaner who is paid weekly.

Secondly, the exact nature of payments made to employees is not always absolutely clear. One example would be an advance on salary. For instance, a monthly paid employee may request an advance on salary due to an unexpected expense, and the employer may agree to make that advance. By the end of the month, once the payroll is run and the individual paid the balance of the net salary, the payroll and associated records



David Watkinson and Margaret Black

accurately reflect the salary paid. However, unless a loan agreement is signed by the employee, then the advance would probably result in the employer contravening the RTI regulations and making themselves liable to a penalty at a level making the rates charged by Wonga.Com look like an early Xmas present!

Which reminds us. May we wish all our readers a very happy Xmas and a prosperous New Year.

WatkinsonBlack are pleased to advise on these and other matters. They have considerable experience in these and other matters, including providing a very cost-effective payroll bureau service. If you want to arrange a no-obligation initial meeting on any taxation or accounting matter then please contact us. Please note that these ideas are intended to inform rather than advise and you should always obtain professional advice before taking any action.

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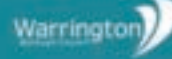
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Culture for the people

CULTURE Warrington - the new organisation which supports arts and culture for local people - was officially launched at the Pyramid and Parr Hall.

More than 100 people attended the opening event which also marked the end of the Warrington Contemporary Arts Festival.

Culture Warrington, which runs Pyramid and Parr Hall and Warrington Museum and Art Gallery, aims to offer arts and heritage events, together with classes for the community.

There were a range of performances at the launch including music, theatre, workshops, art displays and dance.

Maureen Banner, chairman of the board of trustees, said: "The launch night was very successful and showed that Culture Warrington is about involving all parts of the town."

Joe Blott, executive director of Neighbourhood and Community Services at Warrington Borough Council, said: "So many councils up and down the country are reducing their cultural, heritage and events services but I believe them to be important to the wellbeing of the

town so with this partnership with Culture Warrington we will ensure that our cultural heritage and Warrington's unique identity will continue to be celebrated."



Guests at the launch event enjoyed a doodling workshop

Quality sponsorship deal for Town

COMMUNITY football club Warrington Town FC has received a major cash boost with a £1,000 sponsorship deal from local law firm QualitySolicitors Forshaws Davies Ridgway.

Partner Tim Jordan is hoping their business support off the pitch will help the players to kick start a successful season on the pitch.

As the club's solicitors, the law firm has been associated with Warrington Town for five years. Regulars to the ground will notice their pitch-side banner this season has changed from the blue FDR logo to the distinctive pink and black branding of the national QualitySolicitors network.

Tim explained: "Forshaws Davies Ridgway has recently joined the rapidly expanding national network of 220 QualitySolicitors firms. Our Commercial department will continue to be active as FDR, but all our legal services for individuals such as litigation, personal injury, family, criminal, wills, probate and conveyancing are now being delivered by the firm's existing lawyers under the QualitySolicitors banner.

"What hasn't changed is our professionalism and we're proud to continue to serve Warrington Town Football Club as their legal specialists."

Club Chairman Gary Skentelbery said: "We are naturally delighted that FDR have agreed to continue their sponsorship as Vice Presidents of our club. The support of the local business community is a vital lifeline as we bid to move the club forward.

"We have invested time and

money in improving our sponsors' facilities which are now amongst the best in the league. As well as enjoying football our Vice Presidents also have great networking opportunities and many have already forged lasting business partnerships as a direct result of meeting up at a match."

QualitySolicitors Forshaws Davies Ridgway has offices in Warrington, Stockton Heath and Frodsham. For more information ring 01925 230000 or see the website www.qualitysolicitors.com/fdr

QualitySolicitors
Forshaws Davies Ridgway

Warrington office
01925 230000

Apprenticeships lead to Positive Outcomes

WARRINGTON-based financial firm the TailorMade Group has taken on its second apprentice of the year, after offering its first a permanent position.

TailorMade Group, which specialises in corporate and personal financial planning, teamed up with training provider, Positive Outcomes, to find a new apprentice, following the success of 19-year-old Hong Quach.

Hong, who is studying for a Level Two NVQ in Business and Administration, has proved he has a head for numbers after securing a permanent Administrator role with the company just three months into his apprenticeship.

Tracey Peden, Operations Manager at TailorMade, said: "We are very keen on giving 16 and 17-year-olds a chance to start their careers in finance and have held the Investors in People badge for a number of years, which is something we are very proud of."

"Hong, who we recruited through Positive Outcomes, is the first apprentice we have taken on and he has proved to be a real asset to the company, in fact it's proved to be such a positive experience we have just welcomed a second apprentice to the company."

For TailorMade Group, having the opportunity to choose a training course tailored to its requirements and help during the recruitment process was of major benefit to the company.

Tracey added: "Positive Outcomes made the recruitment process much easier for us by selecting suitable candidates to put forward for the role,

from which I chose who to interview.

"It's been a great scheme for us, particularly as a small company, as it has allowed us to ensure Hong has the skills that are required for his role and is able to grow with the company."

"I think we will definitely recruit more apprentices in the future and I have also recommended the scheme to the network of 20 independent businesses and 30 sole traders that we work alongside."

Hong applied for the apprenticeship at TailorMade Group after deciding the plumbing course he was taking at college wasn't for him.

Hong said: "I was keen to find an office-based role and was very interested in the idea of earning and learning, so I applied for the apprenticeship; Positive Outcomes were very supportive, helping me to prepare what I would say and how I would dress for the interview."

"It was the best decision I could have made, I'm enjoying every aspect of the job, I can fit the training around my work and it has helped me to feel more confident with taking on new responsibilities - I would encourage more people my age to consider an apprenticeship."

Administrator Dominic Ball, 19, is the company's newest apprentice and is also studying for a Level Two NVQ in Business and Administration.

Dominic said: "I knew of TailorMade's great reputation and I

also knew that I wanted to work and learn at the same time, so applied for the apprenticeship straight away."

"I love the role, the whole team has been very welcoming and supportive, and I can already see the massive difference the training is making."

"My advice to other people my age would be to apply for an apprenticeship scheme, because it offers you the best opportunities - employers are looking for candidates

who have the qualification and the experience, so it really is the best path you could take."

The apprenticeships are just a small part of TailorMade's continuing success which has seen the company create more than 20 new jobs this year.

Find out more about becoming or hiring an apprentice by visiting www.positiveoutcomes.org.uk or calling 0845 643 5566.



Left to right are Alistair Burns (L) and Rob Shaw (R) welcoming Hong and Dominic to TailorMade

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New hub to tackle drink and drug addiction

A RECOVERY hub believed to be the first of its kind in the country for those addicted to drink or drugs has been officially opened in Warrington.

The hub in Museum Street has the unique factor of tackling both drug and alcohol addictions together, and on one site.

It has attracted interest from as far away as Sweden – a delegation of specialists from there were “very impressed” with facilities when they visited earlier this year.

It aims to tackle substance abuse and help people beat their addiction. Staff offer a holistic approach to recovery and tackle other related issues to support clients as they move on, live independently and play a part in their local community.

Since it opened a few months ago several clients have completed the programme and are now in full time education, on training courses or have gained accredited volunteer status with agencies in the community.

The hub was initiated by Warrington Borough Council's Drug and Alcohol Action Team. They work with partners such as Job Centre Plus and Warrington Collegiate, and are looking for more partners to be involved.

Cllr Pat Wright, executive board member for health and wellbeing and adult services, said: “National strategies are emphasising the need for councils to put recovery first and we are delighted that Warrington is ahead of the game.”

“The innovative work being done here by our team of experts is all about getting people healthy and substance free so that they can move on with their lives and play a positive role within their local community.”

Mortgage help for teachers

TEACHERS struggling to step onto the property ladder in Warrington can still get help from the borough council through a special mortgage scheme.

Launched in July by the council and Teachers Building Society, the scheme aims to help potential first-time buyers who can afford monthly mortgage repayments but struggle to raise the hefty deposit for a mortgage.

The council will indemnify a proportion of the loan to enable the lender to provide a 95 per cent mortgage on favourable terms.

To be eligible for the scheme, applicants must be a teacher or educational professional and the property must be in Warrington

The maximum value of the property is £157,850 and the teacher must be a first-time buyer.

Teachers looking to buy a property in Warrington can get more information from Teachers Building Society on 0800 378 669. Lines are open Monday-Friday, 8am to 6pm.

For joint applications, only one applicant needs to work in education. More information on the eligibility criteria can be obtained from www.teachersbs.co.uk/mortgages/LAMS

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Date:	Details:
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Tuesday 25 December	No service - sorry!
Wednesday 26 December	No service - sorry!
Thursday 27 December	Saturday Service
Friday 28 December	Saturday Service
Saturday 29 December	Saturday Service
Sunday 30 December	Sunday Service
Monday 31 December	Saturday service, but with early finish
Tuesday 1 January	No service - sorry!
Wednesday 2 January	Normal weekday service

*** Don't forget that Christmas Park & Ride runs Saturdays only from 17th November till 22nd December from Wilderspool Park and Warrington Collegiate ***

For all the latest timetable and ticket information visit www.networkwarrington.co.uk call 01925 634296 or visit our Travel Centre at Warrington Interchange



To find out about more great events visit culturewarrington.org