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Wolves Foundation Impact Report 2015-2016 See centre pages



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Editor's Comment

CONGRATULATIONS to Warrington Wolves on ending their controversial partnership with an e-cigarette company.

Sponsors are the lifeblood of sports clubs but with the Wolves' links with health and wellbeing, the partnership was always going to

be a difficult one to manage.

While "vaping" is considered by many to be healthier than smoking cigarettes, there are still conflicting reports on possible side effects and long term implications from the use

of e-cigarettes.

It also makes life extremely difficult for stewards to police a no smoking stadium, as puffs of vapour look just the same as puffs

of smoke.

Actively promoting e-cigarettes and selling branded ones in the club shop was never a good decision at a club which does so much good work in the local community promoting health and

wellbeing.

The Wolves do a lot of great work, especially through the Warrington Wolves Foundation – and we are delighted to showcase

and we are delighted to showcase their ongoing work in this month's issue through their annual Impact work. (See pull out)

It would be remiss of me not to mention the other sporting code at Warrington Town, who have had a fantastic season in the league and are just a few games away from securing promotion.

With nearest rivals Northwich Victoria having nine points deducted for fielding an ineligible player Warrington look to have been handed the title on a plate – but with the "Vics" appealing against the decision, there is no

room for complacency .

While the decision to part company with manager Shaun Reid shocked many people it has done nothing to de-rail the promotion train, with the club continuing to break records.

As a director at the club I can



testify that an awful lot of hard work has gone into delivering a team capable of promotion and it is fantastic to see the people of Warrington getting behind the team in ever increasing numbers.

Let's hope Chairman Toby Macormac and everyone who has worked so hard at the club over many years can celebrate the promotion party they deserve come the end of the season.

Danni sings Adele Music

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Cutest Cherub competition

THE search is on for Warrington's "Cutest Cherub" with over £1,000 in cash prizes up for grabs - along with the opportunity of seeing your baby on the front cover of a magazine!

Warrington based photography usiness Oculus Studios Ltd, business Oculus Studios Ltd, have teamed up with Warrington Wolves, warrington-worldwide, Ideal UC and Fidelis Food Service Equipment, to launch the #CutestCherub baby photo competition in Warrington Market from 11am on Saturday April 16

2016 to 3pm on Saturday May 14.
The competition is offering over
£1000 in cash prizes and will also
help_raise_funds_for_Warrington Disability Partnership during their 25th anniversary year.

Parents and carers are invited to

bring their children to Warrington Market to be photographed by one of the Oculus photographers between 11am-3pm from Monday to Saturday inclusive. An entry fee of just £1 will be donated to Warrington Disability Partnership.

There are 3 age categories: 0 to 6 months sponsor Ideal UC
6 months to 18 months,
sponsored by Fidelis Food Service
Equipment of Warrington

18 months to 3 years, sponsored by Warrington Wolves.

Voting will be in person only

by visiting the Fotocrazy stall in

Warrington Market from 9am on Monday, May 16 to 4pm on Saturday, May 28. One vote per person per day is permitted. The winners will be announced on Monday, May 30. Each of the three category winners (the ones with the most votes in their particular category) will receive a £250 cash prize courtesy of the main sponsors, plus many other prizes on offer.

The overall winner (the one with the most votes overall) will receive an additional £500 cash prize plus a photoshoot for up to four people courtesy of Oculus Studios Ltd.

Each' entrant will receive a mock magazine cover including a photo of their very own LITTLE CHERUB

to use on social media in order to gain votes. If the parents or carers would like to purchase photographs of their LITTLE CHERUBS, they can do so but are under no obligation. For more details visit www.oculusstudios.co.uk/warringtonscutest-cherub-2016/



Power station's future raised with Prime Minister

THE future of the giant Fiddler's Ferry Power Station, near Power

Warrington, has been raised directly with the Prime Minister.
Warrington South MP David Mowat questioned the wisdom of closing the UK's coal-fired power stations during Prime Minister's Question Time. Scottish and Southern Energy,

which owns Fiddler's Ferry, recently announced a review of operations at the plant which could lead to a

partial or complete closure. Warrington Borough Council has expressed concern at the shock announcement which could result

in the loss of 270 jobs as early in the loss of 2/U jobs as early as next month. Mr Mowat raised the issue with the Prime Minister and questioned the wisdom of closing coal-fired power stations only to import more electricity from countries such as Germany and Holland who are currently expanding the amount of coal they burn.

In reply, David Cameron stressed the Government's commitment to energy security and suggested that Fiddler's Ferry could still have a role to play in the future.

He 'also noted that German electricity prices were around

40 per cent higher than in the UK, mainly due to the high levels of environmental subsidies that German consumers pay as part of

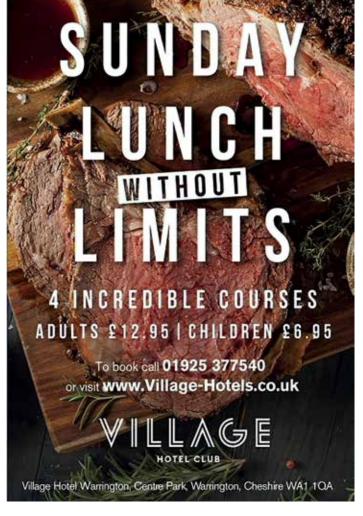
their energy bills.

Speaking later, Mr Mowat said:
"It's very difficult to explain to my constituents who stand to lose their jobs at Fiddler's Ferry why we need to close our coal-fired power stations in order to reduce emissions – only to then import electricity from countries which are increasing the

amount of coal they burn.
"Sadly the UK is f is facing a capacitý crunch because decades of under-investment".









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Are you your own worst enemy?

It seems to have become a habit for many people to use up a lot of emotional and mental energy in beating themselves up for not doing things or not doing them right, at a certain time, or in a particular way. Does this ring a bell for you and do you feel guilty as charged?

Guilt is often at the root of it, as is self-blame. Self-sabotaging

belief systems that keep us stuck, going through the motions or round in circles, and never ever really feeling on top of things.

This is also due to our unrealistic expectations of our unrealistic expectations of ourselves, or perceived expectations from others, or how we think others may operate or behave. Being self-critical and judgmental has become the norm for most of us. It seems to have become a part of us, that we are never good enough just as we are, and for the decisions that we make

never good enough just as we are, and for the decisions that we make. However, we do have choices, we are individuals and we are all different and unique. We do have the ability to change and adapt, to think and feel differently if we really want to, and we can make it happen for ourselves.
So the next time you give yourself

a hard time for losing track of time and going off schedule or for being too tired to go out with friends, or whatever it is, let yourself off the whatever it is, let yourself off the hook, just as you would probably do for a friend or family member. Say to yourself, never mind, I got side-tracked, or I needed a night in, and realise what you did instead may have been more important or needed much more at the time. If needed much more at the time. If it was something that has set you back on a task or let others down, you could re-schedule or apologise and make new arrangements. may also help to prioritise your jobs or commitments for the week and give yourself some breathing space or quiet time during each day, so that you get used to having time out for yourself, which is equally as

important as everything else.

If you feel you constantly procrastinate or something else more worrying is going on for you, either write down your thoughts and einner write aown your thoughts and feelings or discuss it with someone you trust. Usually once you become aware of your difficulties and take control of managing things differently, then you can avoid the trap of feeling guilty for not feeling good enough in what you was it is good enough, in whatever way it is you may experience those feelings.

Mahoney is a Clinical lypnotherapist. has research and patient trials



experience. He is a member of the Hypnotherapy Association, an associate of the Primary Care Society for Gastroenterology, based at Woolston Surgery, Neighbourhood Hub, Warrington WA1 4PN.

Tel: 01925-658322 email mikeforhelp@gmail.com www.michaelmahoney hypnotherapist.com

Thinking and feeling more positively about yourself and your actions is a much better place to be, than constantly feeling guilt-ridden, which can ultimately affect your health.

It is also important to ensure other people do not put their own feelings of guilt on to you, and that you recognise your own issues as opposed to theirs. We can all get drawn into game playing, feeling put down or having to adapt to suit another's needs, within our close family relationships and friendships, however, on a positive note, that is where our most learning about ourselves comes from, which can also help us to

choose to change.

If you would like help to create positive changes in your life, then please contact either myself or my partner, Cate on 01925 658322 to arrange an Initial Consultation.



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Warrington Business

Warrington Annual Property Review

Warrington Borough Council has commissioned an annual Property Review for the past eighteen years.

The announcement of the annual findings which cover the development, investment and residential markets is now a high profile event in the business calendar each year. Next month we'll be announcing the findings of the 2014/15 review and once again it seems that it has been another significant and encouraging

These statistics mirror the findings of the annual Centre for Cities city 'Healthcheck' report showing that

Warrington's economy continues to punch well above its weight. The 2016 report placed Warrington as the only 'city' in the North of England identified as a 'high wage and low welfare city' (and 12th highest in the UK). Only 14 UK cities were identified as having above average wages and below average levels of welfare per capita.

welfare per capita.

Two further reports produced very encouraging findings regarding start-ups in Warrington. A report by

The Centre for Entrepreneurs (CFE) has positioned Warrington as being within the top three boroughs in the U.K. for new business start-ups. This was ratified by another report which further analysed company formations by County and showed Warrington as having had 1066 new company formations in 2015 some two thirds more than Cheshire East.

Business information is vital

Business information is vital to us here at Warrington & Co. to us here at Warrington & Co. not only to analyse the economic performance of the Borough but also to see how we can further encourage economic growth. As such we are currently undertaking an online survey on behalf of Warrington Borough Council of businesses in the Warrington area to ascertain the views that they hold on issues such as recruitment business support views that they hold on issues such as recruitment, business support services, exporting and property requirements. The survey is kindly being sponsored by HSBC and Warrington Wolves and is open to businesses of all sizes. The findings will provide us with vital information to help us to meet your business large or small, new or established please do take part (and be in with a chance of winning an ipad). Entries close on 15 April. www.surveymonkey.co.uk/r/NVX3TF5



Warrington

Steve Park MD of Warrington & Co.

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Construction starts on £1.5m Bewsey Dallam Hub

BUILDING work to create a £1.5 million neighbourhood hub in the heart of Bewsey and Dallam has started.

It comes less than three weeks after councillors approved the planning application to develop the integrated community facility on Longshaw Street.

Enabling works to prepare the site have commenced which will pave the way for the construction of the three-storey building which will start to be built early

The Hub, which will be run by LiveWire, will bring a range of much-needed services to the area including a fitness suite, 'smart library' and health care services. It will also provide the local community with open spaces including a playground and allotments.

The facility is being developed thanks to £1 million of funding from Warrington

playground and allotments.

The facility is being developed thanks to £1 million of funding from Warrington Borough Council's capital investment programme and additional funding from housing provider Torus and neighbourhood wellbeing company LiveWire.

Phase one plans will see the fitness suite, studio, smart library, IT suites and rooms for community activities developed. Subject to funding, plans for phase two include a learner hydro-therapy pool and an extra wing which will provide health care services.

Major partner organisations across the town including Culture Warrington and Warrington Borough Council will also support the services provided by LiveWire and will provide a neighbourhood art and heritage offer and a job club to maximise family income.

Emma Hutchinson, managing director of LiveWire and Culture Warrington, said: "LiveWire is proud to be starting work on a Hub which will serve the communities of Bewsey and Dallam. This is a much-needed facility that will provide a wealth of opportunities for residents in the area to improve their health and wellbeing. Furthermore, the response we've received from residents during our consultation exercises has been overwhelming and has showed a real need for this facility to be built."

Business Park celebrates success

THE staff at Taylor Business Park are celebrating as they've managed to fill their

business park.

Managing Director, Paul Taylor, said: "We're full! Over fifty properties and 500 employees on site and we're fully let.

"It doesn't happen very often, in fact it's only happened twice in my lifetime but when it does we don't mind bragging about it a bit!. Our Business Park is a good barometer when it comes to the regional economy. The fact we have a full site and service companies such as Wags Doggy Daycare and Spa Beautiful on here are clear signs that things are going well. A pleasant rural setting close to the village, ample free parking and the fastest business internet speeds in Cheshire certainly help. Add to that the 24/7 security guards, excellent gardening and maintenance team, and management that are always on site for you when you need us and what's not to love? We challenge people to find a better place to work.

"No doubt there will be movement from some tenants in the coming months.

o doubt there will be movement from some tenants in the coming months. With this many companies on here there's always someone that is expanding and needs a bigger property but we're going to savour the moment for a little while longer hopefully."





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Dental practice celebrates 10th anniversary

AS Grappenhall Dental Practice celebrates their 10th anniversary they are proud to say that they provide quality dental treatment at affordable prices.

The practice was established in April 2006 by Dr Andrew Brown as an independent dental practice providing very high quality dental treatment at very reasonable prices. They receive no funding from the NHS but still provide NHS type treatments at similar prices. They are the only private/independent dentists in the area to provide treatment at NHS prices.

Unfortunately government

support for NHS dentistry has declined rapidly over the past decade with well publicised difficulties in patients being able to access NHS dental practices and not being able to afford expensive private clinics. Grappenhall Dental Practice still believes in the public's right to access high quality care at reasonable prices. They provide a full range of treatments both NHS quality and private treatments not available on the NHS such as white fillings, cosmetic dentistry, tooth whitening, endodontics (root treatments).

Andrew is owner and principal

dentist at the practice. Since qualifying in Manchester in 1996 he has worked in Warrington for an NHS practice gaining a very good depth of knowledge and experience in treating every kind of dental problem.

Due to rapid growth he was joined by Dr Andrew Booth, a local lad who studied for his dental degree in Dundee where he worked for several years gaining his experience in NHS dentistry. He then came back to the north west of England working in NHS practices and a private practice for several years. In recent years the practice has expanded again due to demand and the need for affordable dentistry in the area and has more recently been joined by Dr Tessa Madden. Tessa joined the team in 2014. She graduated from Newcastle University in 2011 and

gained Membership of the Royal college of Surgeons of England in 2012. Following this, she has furthered her experience providing both NHS and private treatments. Tessa is also a registered provider of Quick Straight, an alternative to conventional braces.

Dr Elgan Rees was born and raised in Lymm and joined the team in 2015. He graduated from Liverpool University in 2009 with a degree in Biochemistry. He then went on to study dentistry, also at Liverpool, and qualified in 2014.

He was the winner of the RCS Ed Dental Clinical Skills competition

Dental Clinical Skills Composite (Liverpool Region).

For families that use the practice, they treat children under the age of 16 free of charge, even though they receive no funding from the NHS and continue to do so if their parents are regular attenders.







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Social Media **Matters**

All of your Social Media **Marketing questions** answered.



why you are an amazing employer? The story of the people who have already found you and work for you and what they have experienced? How about spending some time working out the true values and attitude of your ideal employee and creating a story that appeals directly to them?

experience and attitude you need (perhaps more so than the 'active' job

seekers) but they won't know about

your vacancy unless you infiltrate their digital world and compel them

to take action - to go on a journey

What if you could tell the story of

with you to find out more.

And even better - what if you could put your story in their hands - of your ideal employee - in a specific Íocation, and diréctly communicate with them, person to person?

Social Recruitment allows companies to do all this and loads more. It's incredibly exciting. What's more, it's not just for jobs - we can help companies find people for anything from applicants to a new college to apprenticeships to residential support workers, teachers, drivers, warehouse staff - the list is endless...

So if you need staff, consider using social media to recruit them - just think outside the usual boxes and find the right people for your husiness.

Have a great month! It's finally Spring - so time to think about growth and potential - my favourite time of year.

Helen.

What is Social Recruitment?

'Social Recruitment' is finding people for jobs using social media platforms such as Facebook. Yes LinkedIn is the place you may think of first when looking for staff - but have you considered that Facebook (and others) are where your potential employees spend their 'down time'?

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Residents receive free Tablet PCs to reduce loneliness

GOLDEN Gates Housing Trust (GGHT) is giving older and vulnerable residents in Bewsey and Dallam free tablet PCs, internet connection and one-to-one support to tackle isolation and loneliness.

The project is funded by the 'Delivering Wellbeing in Bewsey & Dallam' project which aims to offer older, socially isolated and housebound tenants the skills, confidence and tools they need to get online. So they are able to access local services and keep in touch with family and friends.

Kim Bate, GGHT Regeneration Officer, said "The project has given

me the freedom to contact people who wouldn't have normally asked for help. By visiting and working with them regularly in their homes I get to see them grow in confidence, develop new skills and make new friends

"I have discovered that many older people already have broadband which they are using with their phone, but they are not using the internet properly. Some just have broadband because its part of their telephone package and haven't got a clue what to do on the internet, so I connect a tablet

up to it.

"We have also had a number of social events so the people taking part can swap tips and share their experiences.

And if the internet is not for them, there is no pressure and we pass on the tablet to someone else.

June Barnes, who has taken part, said "If it wasn't for the project I would have never tried using a Tablet. The one-to-one support from GGHT has been great has given me the confidence to surf the internet, bank online and use email.

"I have even set up a My GGHT account which allows me to check my rent account and balance online. With my improved confidence my next step is to start shopping and booking appointments online. Which makes me feel more independent and less reliant on family members to do these things for me.

"I have also made new friends

with the other people taking part in the project, which has been great. We are setting up a online group to stay in touch. I would recommend everyone to get online, not to be scared as I wish I had done it sooner."

The project is set to last until the end of the year. The number of tablets are limited and are or to Bewsey and Dallam GGHT tenants.
The Trust is looking to attract extra funding, which would allow the project to be extended and help an additional 200 people throughout Warrington.

Anyone interested in getting

involved should contact Kim Bate at GGHT on 01925 452452, email regen@gght.org.uk, or visit the Bewsey IT Suite (B.I.T.S) in the Bewsey Community Park Centre.

People who do not live in the

Bewsey and Dallam area but are interested in getting online check out www.go-onwarrington.co.uk which has information on lots of free courses across Warrington.



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Junior PCSO's tackle school's parking problems



A WARRINGTON Primary School has launched a Junior PCSO scheme to help tackle parking issues and other problems at the school.

St Augustine's RC Primary at Latchford launched during a busy morning of activities related to parking, road safety, cycling and

parking, road satety, cycling and transport.

JPCSOs Erin Farrell, Cameron Kinsey, Sian-Paisley McDonald and Oliver Dillon were ready with specially designed parking fickets to issue to anyone parking illegally or irresponsibly while picking up or dropping off children.

Under the watchful eyes of PCSOs Tony Spruce and Lesley Paterson they spoke to any drivers seen to be committing any offences

seen to be committing any offences and offered words of advice and encouraged the drivers to park elsewhere.

The scheme seemed to be a great success as only a handful of tickets needed to be issued.

Afterwards, the JPCSOs assisted at an assembly when a Bronze Modeshift Award, funded by

Department of Transport, was presented to the school by Warrington Wolves' mascot Wolfie.

St Augustine's were the first school in Warrington to achieve the award.

To complete a busy day, pupils then had a "bike right" session during which the children were taught how to safely ride their bikes and also had their bikes security marked

Head teacher Andrea Towey said: "It was a fantastic morning and helped ease traffic issues at the

"It is always good to work in partnership with our PCSO's and Warrington Borough Council to make our school a safe place to come to and go each day and we look forward to doing more work with the community to ease the problems

Death of well known businesswoman

known businesswoman Sandra Brusby has died following a brave battle with

motor neuron disease.

She passed away at her Penketh home while asleep, with her family

by her side.

Sandra, who was awarded the OBE in 2007 for her services to business, was Managing Director of Business Venture from 1986 which she helped set up during the recession in the 1980s to assist business start ups with advice and training.

It also provided support to look at lean manufacturing, business improvement techniques in order to assist with bottom line growth and recruitment.

It offered a vast range of services for business growth including access and assistance on entering

the Indian market.
Sandra did nearly 30 years of dedicated services assisting businesses to start, develop and grow and access international markets without time wasting.

She had many international contacts and networks to assist business to get into new markets and was also a successful mentor and coach.

She was also Chief Executive

of Business Link Cheshire & Warrington for nearly 10 years from 1997-2007 based at the International Business centre at Westbrook.

In November 2012 she was awarded a Masters Degree in Leadership and Culture Change from Manchester University.

She was also previously a non executive director of Warrington

executive director of Warrington Primary Care Trust.



Impact Report 2015-2016







Health

Fit to Tackle

The Warrington Wolves Charitable
Foundation and Livewire Warrington,
have joined forces to deliver an
intensive weight loss programme;
"Fit to Tackle", which uses the
unique stadium facility to hold
boot camp and exercise sessions,
whilst offering the groups lifestyle
and nutrition advice.



In 2015

- 130 men were involved in the programme
- 44 females were involved in the programme
- Average weight loss per individual – 5.2%
- 51.5% of participants achieved a reduction in blood pressure
- 46.7% of participants demonstrated positive dietary change

- 48.9% demonstrated positive change in emotional well-being
- 74.7% demonstrated increased fitness.

1036.5 kg
of weight
has been lost
in total

Heritage

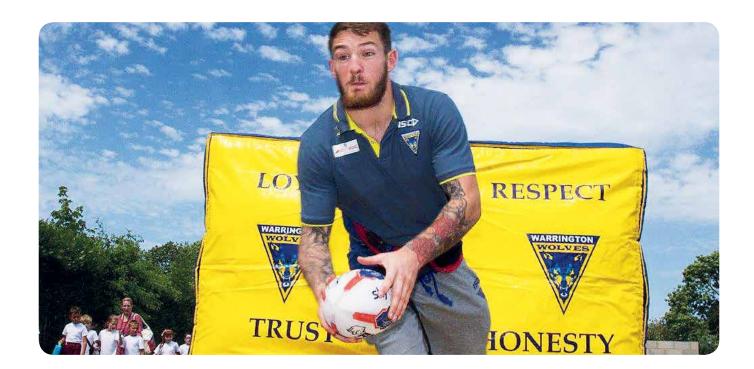
Pass it Back is the extension of the successful Wire2Wolves
Project, taking the heritage of
Warrington Rugby League Club into the Warrington community to those who may not be able to visit The Halliwell Jones Stadium.



- A group of 23 volunteers "The Game Changers" have been recruited to deliver the Pass it Back Project.
- A website and mobile app, that can be accessed by all, have been designed to allow fans and residents to record their memories.
 165 memories have been recorded so far.
- A mobile exhibition will travel around the town, visiting the 5 Leisure Centres and 6 Libraries in Warrington, allowing people to leave their memories on the website.
- 120 hours of archiving have been completed by Game Changers to sort the Club memorabilia.
- 6 lesson packs have been designed to incorporate the National Curriculum, to allow the project to be delivered in local schools.
- The 23 Game Changers will also volunteer their time at all Warrington Wolves First Team, Reserves, Under 19s and Under 16s fixtures, which totals 32 weekends



Wolves in the Community



Vital to The Warrington Wolves Foundation is the Warrington Wolves brand. The rugby players and Wolfie are figureheads across the town and are used as Ambassadors for Foundation projects to engage with a wider audience.

Warrington Wolves mascot **Wolfie** also made

122 community appearances

A visit and a word of advice from a child's rugby playing hero can inspire them to go on and achieve through Foundation projects and partnerships.

2015 saw members of the First Team Squad make **127** visits to the Warrington community as part of Foundation projects.

14 first team players have also been named as Ambassadors for the 7 Community Clubs in Warrington, where they will support the Clubs at all age groups through events during the year.

Former Warrington Wolves player, Simon Grix, has also chosen The Foundation as his nominated charity for his Testimonial year in 2016, following his visits to various activities and seeing the benefit they have had on participants. He has held various events in conjunction with The Foundation and is spreading the positive image of the Charity.



Inclusion

Further funding from Children in Need has enabled The Foundation's Inclusion Project to go from strength to strength.

The Foundation Inclusion Team now consists of two full-time and two part-time members of staff, who have introduced the following additional activities during 2015 for young people with disabilities and additional needs:

- 2x Autism Specific Training Trampolining sessions per week
- Additional dance class split into a lower age range
- Wolfprint Music Group
- Downs Syndrome Specific Football Team
- An Inclusive Football League for Warrington
- Wolf Club a Youth Club for young people aged 12+.



A total of 42 extra-curricular activities are now delivered by The Foundation each month for young people with disabilities and additional needs.

"Nicky absolutely loves Wolf Club – it's his favourite night of the week. Not only does he enjoy cooking and football, he loves the great people who run it and who encourage his independence.

As a parent we feel it's particularly important to give him the opportunity to socialise with youngsters his own age out of school. For most children this is taken for granted, but for youngsters with additional needs this is not always possible, so we treasure all the support and time that the Wolves Foundation are able to provide."

Parent of Wolf Club attendee

Rugby League

With Rugby League being at the forefront of The Foundation's work, a strong focus has been put on the delivery of the sport within the town.

SKY TRY funding has enabled **5** community Rugby League Coaches to deliver in all **72** Primary Schools and **13** Secondary Schools in Warrington.

Following this, partnership work with the **7** Community Clubs has also reached an all-time high.

Over **1300** children are now registered as playing Rugby League at the Community Clubs across Warrington from Under 7s to Under 18s.

All 7 Community Clubs have also been allocated two Ambassadors from the Warrington Wolves First Team, who support the teams throughout the season and at Foundation Events throughout the year.

The number of participants has increased by over 300 columns and since 2014





Rugby League is not the only sport delivered under The Foundation umbrella.

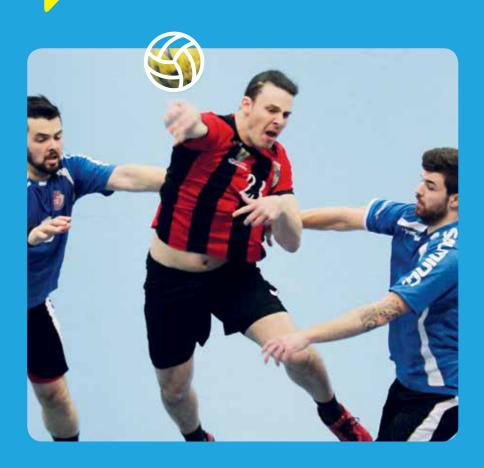
Warrington Wolves Handball Club is thriving with more people playing Handball in the town than ever.

In 2015 the Club had their most successful season to date, and achieved the following:

- Super 8s Champions
- National Cup Winners
- Champions League qualification
- 21 Full International appearances
- Northern Girls U18sCup Winners
- 6 x Under 18 Players selected in the Team of the Year
- 15 new coaches qualified
- 4 x Satellite Clubs
- 8 weekly sessions
- 42 squad players in performance teams
- 49 regularly attending community sessions.

"If it wasn't for the Warrington Wolves Foundation I would not be doing what I am doing now. They put me through my coaching badges, got me in to schools coaching all different sports and helped me get my life back on track following the end of my playing career. The support of The Foundation has enabled me to set up the Girls Under-18s Handball squad which I still coach today."

Quote from Team GB Lam-Moores.



The Warrington Wolves Handball Club

interacts with 2352 Young People throughout the year.

Celebrate!

2015 was a remarkable year for The Warrington Wolves Foundation, celebrating 10 years since the charity began in 2005.

Using the power of sport and the Warrington Wolves brand, The Foundation aim to inspire and motivate the community through the areas of Sport, Health, Education and the Arts, whilst also delivering a thriving Inclusion programme.

The Foundation give their time, help and messages to approximately 30,000 people each year through their various creative and innovative projects.

Since 2005, The Foundation has grown 320% - going from 4 members of full-time staff to 16 full-time and 5 part-time members of staff!



The Foundation were once again recognised for their dedicated community work by winning the Super League Foundation of the Year Award in 2015, ahead of all other Super League Clubs, for the second year running.

2016 promises to be just as exciting, with a strong focus on the Heritage of Warrington Rugby League Club as they celebrate 140 years of existence.

For more information please contact:

Warrington Wolves Charitable Foundation Halliwell Jones Stadium Mike Gregory Way Warrington, WA2 7NE

- 01925 248894
- www.wolvesfoundation.com

Board of Trustees:

Cllr Terry O'Neill – Chair Tony Coyne – Vice Chair Rev. Stephen Kingsnorth Pat Kitto Alan Yates John Gartside OBE Peter Astley MBE Mike Lomax Angela Powers Karen Houghton

- @wwclsfoundation
- **f** The Warrington Wolves Foundation
- in Warrington Wolves Foundation



The key things to recruiting the right member of staff

What are the key things you need to do to make sure your next hire is a great one?

Warrington based St John Recruitment Director Ian Mountford explained: "If you are looking for new staff, follow this guide and finding the next member of your team should be simple. "Firstly, be very clear on what

"Firstly, be very clear on what the role and responsibilities of the new hire will be. Think about 'what great looks like' for this role and then use this as a guide as you write.

The job description that you create will help you at every stage of the hiring process.

"Next, you have two choices.
You can write and place your own advert or you can give people like us – an agency – a call and we can help with your search

us – an agency – a call and we can help with your search. "If you write your own advert, make sure it highlights all the benefits of the job as well as the everyday tasks. Use positive language all the way and use this advert to sell your company at the same time.

"And finally, plan and prepare for interviews in advance. Remember that interviews are all about collecting evidence of the candidate's ability to do the job so make sure your questions are geared towards finding out the right information.

lan concluded: "You need

to answer 'yes' to these three questions at the end – can they do the job, will they do the job and can we work with them. If these three are all positive, get on the phone and make that offer!"

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Know, own and control your website performance

If there is one thing business owners need to know about their website, it's what their conversion rate is. Or in other words, how many visitors they need to generate a sale or a lead.

Most people know how many miles per gallon their car does, or what their 0 – 60mph time is. But if I asked you, what your digital marketing conversion rate is, you might not necessarily know the answer.

Business owners take my advice; this is a critical performance metric. It is the lifeblood of your business. It is a key figure you must know, own and control. Influencing factors that increase your websites conversion rates:

- Define your value proposition within three seconds
- Accreditations and case studies give your business a trust factor
- Present clear contact details and live chat options
- Where possible create a human connection
- Independent reviews and testimonials support your trust
- Consider video

Often, changing your website's conversion rates means you can gain more sales and leads without spending any more on advertising.

Remember, marketing works when you can clearly quantify the return and knowing your conversion rate is the first step towards growth.

Work with an agency that understands conversion rates and helps you define what it currently is and where it can be. It's their job to guide you and give you suitable advice and guidance.

If you don't know what your website's current conversion rate is, give us a call or drop us an email and ask for a website performance health check.

Bernard McCabe - Director Dreamscape Solutions



Surprise party for charity's founder

VOLUNTEERS from Warrington Disability Partnership's information desk at the town's market staged a surprise party for founder and CEO Dave Thompson.

Dave turned up at Warrington Market expecting to be helping run the charity's fund-raising tombola to be greeted by more than 100 friends and volunteers from the charity which he helped set up 25

years ago after breaking his neck playing American football.
Two of his favourite performing groups from the annual Disability Awareness Day, Warrington BSL Signing Choir and members of the Ella singing group then entertained

Dave and the packed audience at

Warrington Market Manager Steve Pickering opened proceedings as Dave later paid tribute to 27 friends and volunteers who had sadly passed away during

the past 25 years.

For more information on the charity and details of other events during the 25th anniversary year visit www.disabilitypartnership.



£25,000 boost for Warrington Disability Partnership

WARRINGTON Partnership's 25th anniversary has received a major boost with a £25,000 donation from principal sponsor St George's Healthcare, while ambitious plans to help people living with disabilities in Egypt and Sudan have also been unveiled.

WDP are teaming up with a Middle East charity set up by St George's healthcare, St Mark Universal Copts Care to send refurbished wheelchairs and mobility

returbished wheelchairs and mobility equipment over to Egypt, where tens of thousands of disabled people live in poverty, with little or no support. WDP CEO Dave Thompson said: "This donation from our principle sponsor will make a huge difference. We couldn't put on events like Disability Awareness Day without this kind of support which will help

get buy in from other organisations. "It will really make a huge

difference and we greatly appreciate the support from Dr Naser Fouad and the team at St George's Health

"We are also greatly excited by the opportunities working with their charity St Mark Universal Copts Care, helping people with disabilities in Egypt and Sudan.

"We have a workshop carrying out repairs on wheelchairs, scooters and mobility aids – items that we can't refurbish and sell here, we'll get shipped over to Egypt and Sudan."

Dr Fouad and members of his team visited WDP's HQ on Beaufort

Street, to see first hand the work taking place helping transform the lives of people living and working with disabilities.

They met former soldier Tom Coleridge, who was injured in Coleridge, who was injured in Afghanistan and now works at WDP as an information officer and his colleagues, direct payments adviser Sam Calderbank and clerical officer John Balshaw, who all talked about how WDP had transformed their

It is hoped that the new charity partnership will be up and running in time for Disability Awareness Day which takes place on Sunday, July









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Active Cheshire launch 'The Team Games'

CHESHIRE & Warrington's inaugural corporate games event has been launched by Active Cheshire, providing a great opportunity for businesses to network, get active and fundraise.

The event takes place on Sunday, June 5, at Chester Racecourse when Active Cheshire will host 'The Team Games', the inaugural corporate games event for Cheshire & Warrington area.

The event will bring companies from across Cheshire & Warrington and beyond in a festival of fun and

physical activity.

The Team Games will comprise of games, activities and entertainment for all, with Urban Attack assault with a football course race for those competitive edge, Zorb football where the football won't be the only thing bouncing, Cheshire's equivalent of The Hunger Games equivalent or The Flunger Gaines with the US import Archery Tag, all the fun of the 80s with the Knockout Challenge and, to take you right back to your school days, a Retro School Sports Day.

Aside from the team games

there'll be activities and sports for you to try, a stage featuring live entertainment, and local craft and food producers promoting their

All profits from The Team Games will be invested back in to Active Cheshire's charitable funds for re-

investment back into the community. Active Cheshire are launching these games as part of their year of Movers & Shakers, encouraging more people across Cheshire & Warrington to get more active more often and in doing so help in the fight against preventable diseases such as coronary heart disease and diabetes. Other benefits to employers can include improved morale, increased productivity and advantage and the days of the characteristics. reduced sick days. Active Cheshire are hoping that the games will be a catalyst for employees to become more active and employers to encourage staff to do so, be that through active trayel to work, walking meetings, physical activity based social events, work place classes before and after work and

Find out more about The Team games at www.theteamgames.org where you can also enter teams to

the event.







Il's A Knockout — all the fun of the 80s with the Knockout Challenge.

Urban Attack — assault course race for those with a competitive edge!

Retro School Sports Day taking you right back to your halcyon school days

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Archery Tag — Cheshire's equivalent of The Hunger Games, only with less blood!



w.theteamaames.org

or call 01606 330 212

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Proceeds from this event support The Prince's Trust and Active Cheshire charities making a difference to young people's lives



Priestley student's app can help make you'fit

A WARRINGTON student has created an app she hopes will help people around the world make friends and get fit.

Lydia Jones, 16, who studies BTEC Personal Training and Sport Science at Priestley College, created FitFlash after feeling a sense of separation as a

result of being home schooled.

She said: "I was home schooled which worked for me, but left me feeling cut off because it was more difficult to make friends.

"With the home schooling I really had time to think about myself more, where I wanted to go and what I wanted to do with my life, but I didn't have the social side of school that most people have."

What she did was turn to social media to create a community called FitFlash for people who like to exercise, but can't go to a gym regularly. "My app brings gym education and interaction directly to people," s

Lydia.

Several thousand people – including supporters in America and China – have already joined FitFlash and are offering each other support in their quest to get fitter.

Members in different countries have worn FitFlash t-shirts to sporting

events to help spread the message.
Lydia hopes to reach 50,000 members by the end of the year giving her

the chance to pursue an investor.
"You have to reach that level before people will take you seriously," she

Lydia came up with the idea for FitFlash a year ago and convinced her older brother and sister to invest some money so they could approach ReRaise Design to develop the idea.

She also put in some money that she had saved for a car in a bid to get the app off the ground.

Since then it has already been nominated for two awards and won praise from a marketing agency who believe it has worldwide appeal.

The app allows users to create their own comprehensive fitness journal

keeping track of workouts and setting personal goals, they can follow friends to keep each other motivated and interact by posting photos of workouts.

There are also groups for various sports including football, cycling, golf and crossfit so users can personalise their timeline and connect with likeminded fitness fans.

Lydia said the app had already boosted her confidence and made a difference to many of its members.

"It's really helped me discover what I want to do," she said. "I just hope it helps as many people as possible in the same way."
You can download FitFlash from the App Store.





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Cycling club wins top award

WARRINGTON-based North Cheshire Clarion was named British Cycling's national Go-Ride Club of the Year 2015 at the British Cycling Go-Ride Conference held at the National Cycling Centre in Manchester.

Selected from 306 Go-Ride clubs nationally, the award was made in recognition of the immense transformation in the club over the last vear

Speaking at the award ceremony British Cycling development manager for clubs and volunteers Stephanie Allmark said: "Eighteen months ago the club was struggling for a venue and had lost many of its coaches. "Since then the club has gone on to

develop a great sense of community, providing a fantastic foundation to help young riders progress within the sport. Participation in both coaching sessions and racing has expanded phenomenally.

Club coach and volunteer Liesl Hacker, a mum from Lymm, was also named North West Go-Ride Volunteer of the Year 2015 at the same awards



Historic painting takes pride of place at Beamont Academy



Norman Banner (right) presenting the oil painting to the Principal of BCA Andy Moorcroft.

A 19th century oil painting of Warrington Victorian solicitor and philanthropist William Beamont, which was gathering dust in a cupboard at a local law firm, is now taking pride of place at a school named in his memory.

Beamont was one of the founders of FDR Law, having been the founder of the firm that became Robert Davies and Co in offices in Market Place next to

the Barley Mow.

the Barley Mow.

FDR Consultant Norman Banner (DL) discovered the oil painting gathering dust in a cupboard at his offices in Palmyra Square and following a meeting with Beamont Collegiate Academy Chair of Governors Howard Platt, it was agreed to a long term loan of the painting.

Norman said: "We believe it is better exhibited at the school which bears his name and takes his beliefs in education well into the 21st century."

Beamont, who died in 1889 aged 92, helped to promote the creation of Warrington as a borough in 1847 becoming the first mayor of the town. He also helped set up the first free lending library in Museum Street, endowed many schools and churches in the town, helped create Warrington Dispensary and Warrington Infirmary and personally contributed to the creation of a major 20 year programme for new sewers in the growing town in the 19th century.

His name lives on in Beamont Collegiate Academy which is moving to terrific new buildings in September; an investment of £11m in the children of Orford.

Beamont travelled extensively, including in the Holy Land and his diaries, stored in the town's main library, are a valuable source of social history. For many years he lived at Orford Hall.



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Green light for new town centre multi-storey car park

PLANNING approval has been granted for the construction of a new permanent, multi-storey car-park that will support the £107 million Bridge Street Regeneration Scheme in Warrington town centre.

The planning application for the new car-park was submitted towards the end of 2015 and construction is

now expected to start in 2016.

When completed in mid 2017 the new build Warrington Bridge Street Quarter multi-storey car park will provide circa 1,200 car parking spaces over 8 levels.

The first element of the Bridge Street Regeneration Scheme was started earlier this year by local contractor CPUK with the start on site of the construction of the temporary market building – the retail unit that will temporarily house the market hall. The market will move into this temporary location in 2017 whilst the new, permanent 31, 150 sq. ft. covered market hall is being constructed.

about the positive ecision, Leader of Speaking about planning decision,

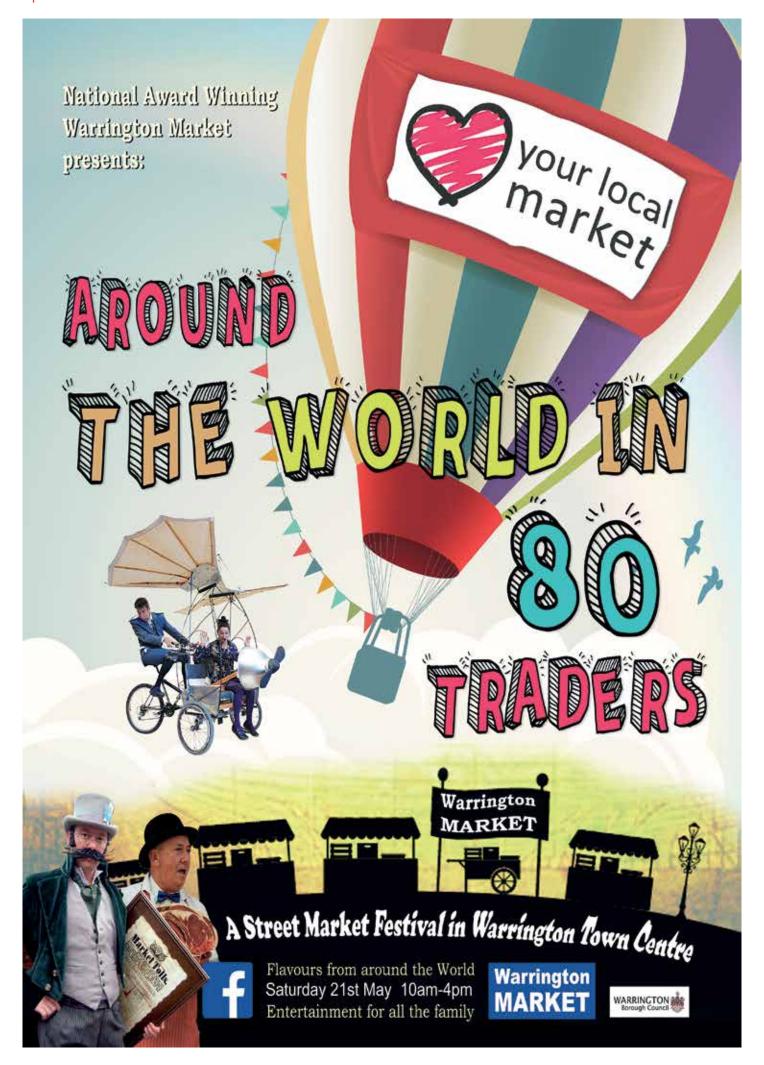
Warrington Borough Council, Councillor Terry O' Neill said: "The new car-park is an integral and highly important part of the Bridge Street Regeneration Project as it will underpin and support the whole scheme. approval is another great move forward for the regeneration of the town David Burkinshaw, Development Director at Muse Developments, said: "Securing detailed planning for the multi-storey car-park is good news for the scheme and will tacilitate the construction of this next phase later in the year."

As one of the most significant projects in the "Warrington Means Business" regeneration plans, Warrington & Co. and Warrington

Business" regeneration plans, Warrington & Co. and Warrington Borough Council have worked with traders and local businesses to keep them informed of the redevelopment plans that when completed in 2019 will significantly revitalise the town centre.

Bridge Street Quarter Regeneration Scheme – that has been driven and will be delivered by Warrington & Co. on behalf of Warrington Borough Council with development manager Muse Developments – will create up to 400 construction jobs and 400 new permanent jobs in the leisure, retail and restaurant sectors when the whole project is fully completed in 2019.





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Linancially yours By David Watkinson

National Living Wage

A number of changes take place from April this year, and we have looked at some of them in previous columns. One change that does apply and that we have not looked at before is the introduction of the National Living Wage (NLW). This will affect a large number of readers, whether they are



David Watkinson and Margaret Black

employers or employees.
The National Minimum
Wage (NMW) has been
with us now some time. This

October 2015 this was increased to £6.70 per hour for people aged 21 or above, £5.30 per hour for people aged 18 to 20, and £3.87 per hour for people aged under 18.

The NMW and the NLW are both regulated by HM Revenue and

The NMW and the NLW are both regulated by HM Revenue and Customs (HMRC)
From April 2016 the NLW requires everyone aged 25 and above to be paid at a rate of £7.20 per hour.
If you are paid above £7.20 per hour then this will clearly not affect you. However, if your wages prior to April are below this rate then you may be affected. Assuming that you are being paid at least the NMW (if not then please contact HMRC) then whether the introduction of the NLW affect you will depend on whether you are aged 25 or above. If you are aged below 25 then you will not be affected by the NLW. However, if you are aged 25 or above then your wage will increase to at least the level of the NLW.

This column is being written before the March 2016 budget. However, a quick reminder of some of the changes that we already know about:

Despite initial fears, there will be no change to the tax relief

Despite initial fears, there will be no change to the tax relief available on pension contributions

There will be a tax-free dividend allowance of £5,000 per annum.

Tax on dividends above that level will increase by 7.5% All interest will be paid before any tax is deducted. There will be a tax-free allowance of £1,000 per annum relating to interest (£500 for higher rate taxpayers). Interest above this level will be taxable as at present unless protected within an ISA, but that tax will now be collected by assessment or through an adjustment in your tax

The personal allowance available to most people increases from £10,600 to £11,000. The additional age allowance finally

There are major changes to the calculation of taxable income from

property rental Stamp duty on purchase of a second residential property increases by 3.5%

WatkinsonBlack are pleased to advise on these and other matters. They have considerable experience in all areas of taxation and businesss services, including providing a very cost-effective payroll bureau service. If you want to arrange a no-obligation initial meeting on any taxation or accounting matter then please contact us. Please note that these ideas are intended to inform rather than advise and you should always obtain professional advice before taking any action.

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Contact David Watkinson or Margaret Black at: 1st Floor, 264 Manchester Road, Warrington

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or email: info@warrington accountants.co.uk www.watkinsonblack.co.uk

Football project tackles anti-social behaviour



A Friday night street league football project, which has helped reduce anti-social behaviour (ASB) across the town, has launched in west Warrington following a spate of problems in the area last year.

The project, which is run by LiveWire in partnership with Cheshire Police, was first established at Orford Jubilee Neighbourhood Hub in 2014. It has since grown across the town with sessions also launching in Birchwood in 2015.

On average, 70 young people are now taking part in both the Orford and Birchwood sessions every week and Live Wire hope they can now engage with more young people across the town thanks to the launch of the Warrington West Street League.

The project is now seen as an

important provision for young people who find it difficult to access activities where they live and has helped with a reduction in ASB call outs in both Orford and Birchwood.

The Orford Project was originally funded by the StreetGames Doorstep Sports Club Project but due to popular demand, it has evolved into the mainstream liveWire programme and has been LiveWire programme and has been rolled out across the town.

The Warrington West Street

League project takes place at Great Sankey Leisure Centre every Friday between 7-9pm, a traditionally peak time for ASB call outs.





Sandow named Super League player of the month

Warrington Wolves' Chris Sandow has been awarded First Utility Super League Player of the Month award for February, run by the league's title sponsors.

Starting his first full season in the First Utility Super League, the 27 year old Australian has put together a string of impressive performances.

a string of impressive performances to catapult his side towards the top

of the league table.
Narrowly beating Castleford's
Luke Gale to the honour, Sandow's
three tries in three games helped
his team maintain a 100% record to start the season.

Sandow started March in the same rich vein of form that he finished February, clinching a dramatic win for his side with a long-range drop-goal against Salford.

Sandow said: "It was a real honour to be nominated for this award. We've made a strong start to the season and this award could have gone to any of the guys in the squad.

"Being named First Littlity Super

"Being named First Utility Super League Player of the Month is a great feeling, now the team will look to push on throughout the next few months and make sure we maintain our good form and keep ourselves near the summit of the

ourselves near the summit of the table!

"I'd like to thank the Wolves faithful who voted and the judging panel at First Utility and League Weekly, along with Keith who presented me with this great

trophy."

Speaking about the award,
Wolves fan Keith Naylor, added:
"Chris Sandow has rewarded
the Wire fans with some great
performances to start our 2016
campaign and we're sure he'll play a big role in making sure we keep building on this momentum and continue picking up wins!"

£4.5 million investment transforms park

WARRINGTON'S Victoria Park has been officially opened following a £4.5 investment which has transformed it into one of the North West's leading outdoor community sports venues.

The five-year transformation, carried out by the borough council, has resulted in an expanse of 67 acres of sporting facilities and

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